



NESPER SIGN ADVERTISING, INC.

C E D A R R A P I D S , I O W A • N A T I O N A L

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

4620 J St. SW
Cedar Rapids, IA 52404

PHONE: (319) 366-5312

FAX: (319) 366-6493

Please fill in all blanks completely on application.

PERSONAL AND CONFIDENTIAL INFORMATION

Nesper Sign Advertising, Inc. is an equal opportunity employer and does not discriminate with respect to race, color, national origin, religion, sex, age, disability, marital status, sexual orientation, gender identity or any other status protected by federal, state or local law.

If you have a disability and need assistance in completing the application or in taking any test required for employment, please notify the General Manager who will make appropriate arrangements. We are an equal opportunity employer.

Name _____

Address _____

Phone () _____ Email _____

Position desired _____

Are you available to work various shifts and weekends? Yes _____ No _____

Are you willing to travel overnight? Yes _____ No _____

Are you able to perform the essential job functions with or without an accommodation for the position you are applying for? Yes _____ No _____

(And then list or describe the functions here)

How would you perform the tasks, and with what accommodation(s)?

Salary Expected \$ _____ Mo. Or \$ _____ Hr. Referred by: _____

Do you wish: Full-time _____ Part-time _____ employment?

If you are under 18 years of age, can you provide proof of your eligibility to work?

Yes _____ No _____

Are you legally eligible for employment in the U.S.? Yes _____ No _____

Date available for work _____

Have you worked for the company in the past? Yes _____ No _____

If so, under what name(s), during what time period and in what capacity? _____

EDUCATION AND TRAINING HISTORY

Name of School	Location City/State	# of Years Attended	Did You Graduate?	Diploma or Degree Received?	G.P.A.
High School					
<hr/>					
College					
<hr/>					
Other					
<hr/>					
Do you plan to further your education? Yes _____ No _____ Starting Date _____					
Type of Course _____ Hours Attending _____					

U.S. MILITARY

Branch of Service _____

Kinds of training and duty while in service _____

Honorable Discharge? Yes _____ No _____ Date of Discharge _____

PERSONAL RECORD

Have you been convicted of a felony or misdemeanor crime or released from confinement within the last seven (7) years? Yes _____ No _____ If yes, please identify the conviction, the date, city and state in which it took place. Do not include minor traffic violations. **Note: A conviction is not an automatic bar to employment. Each case is considered in relation to the position applied for.** _____

Do you have a valid driver's license? Yes _____ No _____

Have you ever been sanctioned or had your license suspended or revoked? _____

Are you currently under any investigation or pending charges? _____

Driving Record: Clean _____ Good _____ Bad _____ DWI _____

Driver's License Number: _____

WORK RECORD

(Please start with your present or last position and complete all items requested. Please explain any gaps.)

Indicate by number here any of the following employers you do not wish contacted: _____

1) Company _____ Address _____
Type of Business _____ Employed from _____ to _____
Your Job Title _____ Pay or Pay Range _____
Nature of Work on that Job _____
Responsibility _____ Supervisor _____
What did you like about your work? _____
What did you enjoy least? _____
Reason for leaving or considering change _____

2) Company _____ Address _____
Type of Business _____ Employed from _____ to _____
Your Job Title _____ Pay or Pay Range _____ Supervisor _____
What did you like about your work? _____
What did you enjoy least? _____
Reason for leaving _____

3) Company _____ Address _____
Type of Business _____ Employed from _____ to _____
Your Job Title _____ Pay or Pay Range _____ Supervisor _____
Reason for leaving _____

REFERENCES:

Name: _____

Address: _____

Phone #: _____

Name: _____

Address: _____

Phone #: _____

Name: _____

Address: _____

Phone #: _____

AUTHORIZATION:
Please read and understand this statement
before signing your application.

I understand that employment may be contingent upon satisfactorily passing a job related pre-employment physical examination which will be conducted at the employer's expense by a physician of the employer's choice and licensed by the state. The company may also, as a condition of initial or continued employment, require drug and alcohol testing where permitted by law.

For positions that may involve use of a motor vehicle, I authorize Nesper Sign Advertising, Inc. to investigate a motor vehicle records check prior to employment, including my driving history and any traffic citations along with verification of my driver's license number, as well as periodic motor vehicle checks during the course of employment.

Except as specifically provided above, I authorize Nesper Sign Advertising, Inc. to make an investigation of my personal or employment history and authorize any former employers, person, firm, corporation, credit agency, or government agency to give Nesper any information they may have regarding me. In consideration of the review of this application by Nesper, I release it and all providers of information from any claims or liability as a result of furnishing and receiving such information.

This application will normally be maintained for no more than thirty (30) days. Therefore, if you were not selected for the position for which you have applied, you will need to monitor job openings and submit an additional application once another position becomes available.

I understand that my employment may be contingent upon satisfying the requirements of the Immigration Reform and Control Act of 1986.

If employed, I understand that my employment will be at will. That means that either the company or I can terminate the employment relationship at any time, with or without notice or cause. This application is not an employment agreement. I understand that no one, other than one of the employer Partners, has the authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing signed by such officer.

PLEASE READ CAREFULLY BEFORE YOU SIGN THIS APPLICATION. FALSE OR MISLEADING STATEMENTS ON THIS APPLICATION MAY RESULT IN REJECTION FOR EMPLOYMENT OR, IF HIRED, IMMEDIATE TERMINATION.

Signature of Applicant _____ Date _____