



Copeland's Complete Construction – Employment Application

Copeland's Complete Construction is an Equal Opportunity Employer. Please complete all sections. Incomplete applications may delay consideration.

Applicant Information

Full Name / Nombre Completo: _____

Address / Dirección: _____

City, State, ZIP / Ciudad, Estado, Código Postal: _____

Phone / Teléfono: _____

Email / Correo Electrónico: _____

Best Time to Contact / Mejor Hora para Contactar: _____

☐ Authorized to work in the U.S.

☐ 18 years of age or older

Position Information

Position Applying For / Puesto: _____

Desired Pay Rate / Pago Deseado: _____

☐ Full-Time ☐ Part-Time ☐ Temporary

☐ Willing to work overtime, weekends, travel

Experience & Skills

☐ Shingle Roofing ☐ Metal Roofing ☐ Tile Roofing ☐ Framing ☐ Drywall ☐ Concrete ☐ Painting ☐ Siding ☐ General Labor ☐ Equipment Operator ☐ Foreman/Supervisor ☐ Sales/Estimator ☐ Office/Admin

Describe Experience / Describa su Experiencia:

Licenses & Certifications

☐ Valid Driver's License

License State & Number / Estado y Número: _____

Certifications (OSHA, CDL, etc.): _____

Employment History

Most Recent Employer / Empleador Reciente: _____

Job Title / Puesto: _____ Dates: _____ to _____

Reason for Leaving / Razón de Salida: _____

Supervisor Name & Phone / Supervisor: _____

References

Reference Name & Phone: _____

Reference Name & Phone: _____

Background & Safety

☐ Felony Conviction (explain below)

Explanation / Explicación: _____

Employee Acknowledgments & Consents

☐ Drug-Free Workplace Policy

☐ Background Check Authorization

☐ Motor Vehicle Record Check

☐ At-Will Employment Acknowledgment

☐ Safety & PPE Compliance

☐ Company Vehicle & Equipment Policy

Applicant Signature: _____ Date: _____

Firma del Solicitante: _____ Fecha: _____