



Board of Directors
Board Meeting MINUTES

August 23, 2025 9:00 am

Meeting Location:

Join Zoom Meeting:

<https://us02web.zoom.us/j/88268195886?jst=2>

The mission of Odyssey Online Learning is to provide a high-quality education for a wide variety of students by offering alternative solutions to traditional schooling while assisting students in achieving the knowledge and skills to reach their highest potential within a flexible and tailored educational program that fosters lifelong learning.

- 1) **Call to Order** - Mario Williams at 9am
- 2) **Pledge** - Ashley Owings
- 3) **Roll Call** - Mario Williams, Amy Cox, Marquis Flemings, Robert McKenzie, Ashley Owings, Andrea Amburn, Rocky Cooper, Margaret Dullanty, Sally Fickling (departed at 10:03am), and Tracey Stuckey
- 4) **Consent Calendar**
 - A. August 23, 2025 - Board Meeting Agenda
 - B. July 15, 2025 - Board Meeting MinutesMotion by Amy Cox to approve the Consent Calendar as presented, 2nd by Marquis Flemings, unanimous approval
Unanimous Approval:
 - Mario Williams - Yes
 - Marquis Flemings - Yes
 - Amy Cox - Yes
 - Robert McKenzie - Yes
 - Scott Sternett - Not Present
 - Johnnie Lynn Crosby - Not Present
- 5) **Public Comments** (Must sign-up prior to start time). Please contact the Chief Operating Officer if you would like to sign up.
 - Each speaker has (3) three minutes.
 - Speakers may not ask questions of Board Members.
 - Board Members may not engage speakers in discussion.
 - Disruptive behavior is not permitted.
 - Personal attacks aimed at students or staff are not permitted.
 - Scurrilous, obscene, or recklessly defamatory language aimed at any Board Member is not permitted.
 - The Board will follow up on all matters that speakers present.
- 6) **Reports/Discussion Items**
 - A. **Report by Chief Executive Officer** - Ashley Owings - Mrs. Owings provided a thorough update of the current school initiatives, reviewed academic data, and OOL's Professional Development.
 - B. **July 2025 Financial Report** - Andrea Amburn - Ms. Amburn reviewed the July financial report with the OOL Board. The school is currently projected to have a net loss due to the middle school initiative, increased expenses and staff, and funding cuts.
 - C. **FY26 Revised Budget** - Andrea Amburn Ms. Amburn reviewed the proposed budget that includes adding an HR Specialist back to the budget due to school needs, additional stipend money for staff who are taking on additional projects, and an increase in tech security.



- D. Discussion of Board Secretary Resignation & Replacement - Mario Williams** - Mr. Williams noted that the OOL Board Secretary resigned via email on August 14, 2025. The board discussed potential replacements and school needs.
- E. Board Roles, Responsibilities, Compliance and Governance- Margaret Dullanty** -Mrs. Dullanty gave a thorough review of board roles, FOIA, FERPA, and other key reminders for the OOL Board. Her presentation even featured a fun “game show” that quizzed members on important points. Mr. Williams took the time to celebrate former board chair, Tracey Stuckey, for her involvement in moving the school forward in a positive direction. The board and OOL staff thanked her for her valuable leadership and contributions to OOL.
- F. Fundraising and Grant Opportunities - Mario Williams & Guests** - Mr. Williams, board members, and OOL staff discussed potential fundraising and grant opportunities.
- G. OOL Board Election Discussion - Mario Williams** - Mr. Williams noted the board has 4 seats to fill for the upcoming election. The board discussed the need to recruit new members and the OOL Board Election Timeline.

7) **Action Items**

- A. Approval of July 2025 Financials** - Motion by Amy Cox to approve the July 2025 Financials as presented, 2nd by Marquis Flemings, unanimous approval
Unanimous Approval:
 - Mario Williams - Yes
 - Marquis Flemings - Yes
 - Amy Cox - Yes
 - Robert McKenzie - Yes
 - Scott Sternett - Not Present
 - Johnnie Lynn Crosby - Not Present
- B. Approval of FY26 Budget Revisions** - Motion by Amy Cox to approve the FY26 Budget Changes as presented, 2nd by Marquis Flemings, unanimous approval
Unanimous Approval:
 - Mario Williams - Yes
 - Marquis Flemings - Yes
 - Amy Cox - Yes
 - Robert McKenzie - Yes
 - Scott Sternett - Not Present
 - Johnnie Lynn Crosby - Not Present
- a. Review and Approval of Bank Account Designation Resolution** - Ms. Amburn reviewed the Bank Account Designation Resolution with the OOL Board. Motion by Amy Cox to approve the Bank Account Designation Resolution as presented, 2nd by Marquis Flemings, unanimous approval
Unanimous Approval:
 - Mario Williams - Yes
 - Marquis Flemings - Yes
 - Amy Cox - Yes
 - Robert McKenzie - Yes
 - Scott Sternett - Not Present
 - Johnnie Lynn Crosby - Not Present
- C. Review and Approval Paid Time Off Utilization Policy** - Ms. Amburn discussed the audit and the reason for needing a Paid Time Off Utilization Policy. Motion by Amy Cox to approve the Paid Time Off Utilization Policy as presented, 2nd by Marquis Flemings, unanimous approval
Unanimous Approval:



Mario Williams - Yes

Marquis Flemings - Yes

Amy Cox - Yes

Robert McKenzie - Yes

Scott Sternett - Not Present

Johnnie Lynn Crosby - Not Present

- D. Selection of New OOL Board Secretary** - The board members discussed who on the board could fill the board secretary position temporarily. Motion by Amy Cox to select OOL Board Member, Scott Sternett, to fill the OOL Board Secretary seat until the end of September 2025, 2nd by Marquis Flemings, unanimous approval

Unanimous Approval:

Mario Williams - Yes

Marquis Flemings - Yes

Amy Cox - Yes

Robert McKenzie - Yes

Scott Sternett - Not Present

Johnnie Lynn Crosby - Not Present

- 8) **Adjourn** - Meeting adjourned at 12:25pm by Mario Williams.