

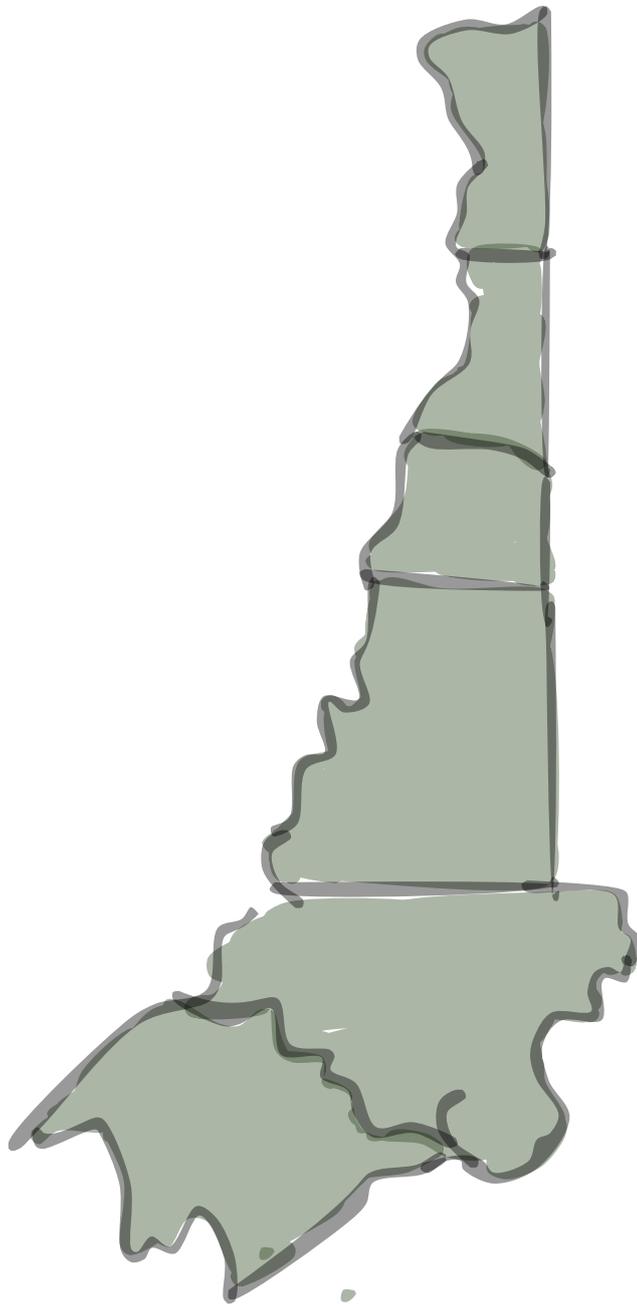
# BI-ANNUAL NEWSLETTER

## A Big Move

The Wheeling American Job Center, previously located at 1275 Warwood Avenue, has moved to a beautiful new space at The Highlands. Our new address is 355 Wharton Circle, Suite 200, Triadelphia, WV 26059.

This new location provides us with a refreshing environment to better serve our community.

We are hopeful that you will enjoy the new space, and opportunities as much as us!



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### NPWDB, Inc's Youth Work Experience Program

The NPWDB, Inc. in conjunction with its Youth Services Systems, Inc. (YSS, Inc.) operates four Youth Work Experience programs: spring, summer, fall, winter.

Work experience is one of the fourteen required elements for the WIOA funded youth program. Under WIOA, work experience is a priority and a minimum of twenty percent of funds must be spent on it. The

WIOA funded Youth Program delivers a comprehensive array of services that concentrates on aiding disadvantaged youth and/or have one or more barriers to employment. The goal of our Youth

Program is to prepare WIOA eligible Youth Participants for employment opportunities and post-secondary education which will then result in them securing full-time employment in an In-Demand Occupation. To achieve success in today's

competitive economy requires youth to have work experience, workplace conduct, at least a high school education and some technical skills. The WIOA funded Youth Program provides young people between the ages of 14-24 an opportunity to the following fourteen elements of service: Tutoring,

Study Skills Training and Dropout Prevention Services; Alternative Secondary School Services and Dropout Recovery Services; Paid and Unpaid Work Experiences; Occupational Skills Training; Education Offered Concurrently with Workforce Preparation and Training; Leadership Development

Opportunities; Supportive Services; Adult Mentoring; Follow-up Services for not less than twelve (12) months after the completion of Program;

Comprehensive Guidance and Counseling; Financial Literacy Education; Entrepreneurial Skills Training; Services that Provide Labor Market Information; and,

Post-Secondary Preparation and Transition Activities. YSS, Inc. has been granted \$600,00 to serve youth in Region 5. (Brooke, Hancock, Ohio, Marshall, Tyler, Wetzel counties.) To find out additional information on the WIOA funded Youth Program please contact Von Williams, YSS, Inc. Youth Program Coordinator, at 304-215- 8834.

### On-The-Job Training Program

NPWDB, Inc.'s Training Programs and Services Available to Regional Employers

The Northern Panhandle Workforce Development Board, Inc. (NPWDB, Inc.) offers Employers in our Region some of the following Training Programs under WIOA: On-the-Job Training (OJT) Program and Transitional Job Program. What is the Transitional Job Program? Transitional Jobs are a type of work-experience the NPWDB, Inc. offers as an "Individualized Career

Service." Transitional Jobs are time-limited work experiences that are subsidized in Private-for-Profit "High Demand" sectors. Transitional Jobs provide WIOA eligible individuals with a work experience and an opportunity to develop important workplace skills by working at least 32 hours per week, earning no less than \$12 per hour, for a three (3) month period. The NPWDB, Inc. reimburses the Employer one hundred percent (100%) of the WIOA eligible individual's wage rate in the Transitional Job Program. On-the-Job Training (OJT) Program is a "Wage Reimbursement" Program for regional Employers. Employers agree to hire, train, and retain the WIOA eligible individual permanently once the training period is complete. A participating Employer is reimbursed for a new hire's wages based on the following sliding scale: 1-25 Employees - 75%; 26-50

Employees - 60%; or 51 - More Employees - 50%. The OJT Program is designed to provide an opportunity for WIOA eligible individuals to receive training, skills and workplace knowledge that enable them to obtain and maintain employment, as well as to compete for job advancement. If you are an Employer, or a Job Seeker, in our region and would like additional information on the Transitional Job Program and/or OJT Program, please contact Ashley DeLong, Employer Services Coordinator, at 304-232- 6280

### Individual Training Account Program

Regional AJCs offer our Job Seeking Customers comprehensive resources and information to learn about the options for training/re-training. This training/re-training opportunity, which is called ITA Program, or "Training Voucher," is funded by the WIOA of 2014. The training/re-training must be in an In-Demand Occupation. This is 100% Customer Choice for which In-

Demand Training Program (Short-term or Long-term) the job seeker chooses, as well as which Approved Training Provider they choose. The NPWDB, Inc. provides up to \$5,500 per program year, not to exceed \$11,000 for a maximum of two (2) years, for those individuals who meet the WIOA eligibility guidelines. In addition to covering the actual Training Costs, other costs that may be covered include: Books, Supplies, School Fees, Uniforms/Equipment required for the Training, as well as other Supportive Services (i.e., Transportation, Day Care, etc.). The following are examples of some of our most popular Short-Term Training Programs: Commercial

Driver's License, Heavy Equipment Operator, Licensed Practical Nurse, Phlebotomy, Information Technology, Welding, etc. The following are examples of some of our most popular Long-Term Training Programs: Registered Nursing, Health Information Technology, Culinary Arts, apprenticeships etc. Not sure of what Training Program you would like to pursue or would like to find out what other Training Programs are available? Allow our highly trained and supportive AJC Staff to help you on your "Career Pathway".

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