ERG Evolution Agenda

24 Feb. 2027 Indianapolis ▪ 25 Oct. 2027 Washington, DC

THE JOURNEY TOWARDS ORGANIZATIONAL ENGAGEMENT, EDUCATION & INCLUSIVE EXCELLENCE

I.	Rays of Sunshine Exercise	9:00 – 9:30am (EST)
II.	Setting Expectations: The Business Case	9:30 – 10:00am
III.	ERG Case Studies, Lawsuits & Discussion	10:00 – 11:30am
IV.	Break	11:30 – 11:45am
V.	Managing Resource Groups: DEI Industry Standards	11:45 – 1:00pm
VI.	Lunch Break	1:00 – 2:00pm
VII.	Leading Resource Groups: Best Practices	2:00 – 2:45pm
VIII.	Small Group Breakout Sessions	2:45 – 3:30pm
IX.	Break	3:30 – 3:45pm
X.	Engaging Executive Sponsors	3:45 – 5:00pm
XI.	Program Conclusion	5:00pm