



# IDC® Membership Policy

## Membership Fees

### **Professional (Membership Only)**

Non-Member: \$295

Member renewal: \$295

Student: \$173

Retiree: \$173

### **Professional (with Certification)**

Non-Member: \$174 + certification fee of your choice

Member renewal: \$174 + certification fee of your choice

### **Groups + Certification Fees**

Group: \$2,500

Corporate: \$12,500

Enterprise: \$50,000

## Description of Fees

**Professional Membership:** Become a Member of IDC® and access our Member portal.

**Group Membership:** Receive individual Member benefits for up to 10 people in your organization! Each Member will have access to our Member portal. Please submit email addresses to [membership@diversitycertification.org](mailto:membership@diversitycertification.org) and the primary contact to make necessary updates and changes. All email addresses must be presented upon receipt of registration and payment.

**Corporate Membership:** Join as a corporate Member and take advantage of the offer to certify 4 Diversity leaders at no cost. You'll receive free Membership for up to 25 individuals. Please submit email addresses [membership@diversitycertification.org](mailto:membership@diversitycertification.org) and the primary contact to make necessary updates and changes. All email addresses must be presented upon receipt of registration and payment.

**Enterprise Membership:** The enterprise level provides 3 options that are customized to your needs. For more information email [membership@diversitycertification.org](mailto:membership@diversitycertification.org)

**Note:** If you do not submit the Membership names for the free Membership and/or Membership within 5 days of receiving it, we will not add on extended Membership.



## Membership Benefits

- Professional DEI Resource Center – curated tools, guides, templates, and frameworks
- Monthly Webinars & Live Trainings led by certified DEI thought leaders and practitioners
- Interactive Communities of Practice – collaborate in niche groups by industry or interest
- Self-Care & Sharing Circles – designed to nurture you while you change the world
- & more member-led events & represent IDC in industry forums

## Restrictions and Policies

The Member agrees that they will not:

- Share their login information with non-Members.
- Reproduce any of the information received as part of their Membership and share it with non-Members.
- Post inappropriate, inaccurate, or offensive content to Membership forums and discussions.
- Share zoom link for webinars are register more than once using another email address to grant access to a non-Member.

## Liability

- The Member will not hold the organization liable for any tangible or intangible damage that might happen to them while participating in the Membership.
- The Member agrees that the organization cannot guarantee any results from their Membership. Any negative or positive results that might occur during Membership are the result of the Members' own personal choices.

## Privacy

IDC® will not share any contact or personal information about the Member with other Members, non-Members or any third parties.

## Membership Termination

IDC® has a right to terminate the Member's Membership if any of the terms and the conditions of this agreement are violated. The Members can terminate their Membership at any point and for any reason and will not be charged or refunded.



## Membership Promotions

IDC® may offer different promotions and discounts throughout the year, depending on the promotion, especially for a free Membership; free Membership is given out to new Members only and current Members' if their Membership does not extend past the following year.

## Membership Duration

Membership starts on the actual date upon which payment is received; please allow 24-48 hours for you to receive your login credentials. Once the invoice is stamped and accepted, you will be granted access to Membership for one year or 365 days of a calendar year. Membership will end at the end of the month regardless of if you join at the beginning or middle of the month.

## Membership Renewal

- Upon your Membership renewal date, we will provide you with 30 days' notice that your Membership will soon expire.
- Upon receiving your 30 days (about 4 and a half weeks)' notice you will be provided a friendly reminder that your Membership will expire on the date provided for your expiration date.
- After your Membership expires, your account will be suspended, and we will keep your account in our system for up to two years, and once the two years are up and you have not renewed your Membership, you will be purged from the system.

## Membership Refund/Cancellation Policy

- IDC® reserves the right to refuse/cancel Membership in IDC® at any time.
- If IDC ® refuses a new or renewed Membership, registrants will be offered a refund immediately.
- You may cancel your Membership at any time; if you cancel your Membership, you will not receive a refund of any Membership fees paid for the year. When your Membership is canceled, your access will be suspended upon the requested date to cancel your Membership.
- Memberships are transferable on a case-by-case basis. Please contact [membership@diversitycertification.org](mailto:membership@diversitycertification.org).

## Promotional Codes/Coupons

- IDC® coupon codes are not retroactive and non-transferable.



## Refunds

- All sales for Memberships are final. No refunds. No exceptions.
- All sales for promotional codes are final. No adjustments, refunds, or exceptions.