



Diversity Train-the-Trainer Agenda

20-21 April 2026

DAY 1: INTRODUCTIONS

- | | | |
|-------|----------------------------------------------------------|----------------------|
| I. | Rays of Sunshine Exercise | 9:30 – 10:00am (EST) |
| II. | Conducting an Organizational Needs Assessment | 10:00 – 10:45am |
| III. | Diversity Training 101: Know Your Audience | 10:45 – 11:30am |
| IV. | Break | 11:30 – 11:45am |
| V. | Small Group Breakouts: LIVE Training Demo | 11:45 – 1:00pm |
| VI. | Lunch Break | 1:00 – 2:00pm |
| VII. | Small Group Breakouts: LIVE Training Demo | 2:00 – 3:30pm |
| VIII. | Break | 3:30 – 3:45pm |
| IX. | Case Studies: Handling Questions & Other Training Issues | 3:45 – 5:00pm |

DAY 2: APPLICATION

- | | | |
|------|-------------------------------------------|----------------------|
| I. | Small Group Breakouts: LIVE Training Demo | 9:30 – 12:30pm (EST) |
| II. | Lunch | 12:30 – 1:00pm |
| III. | Diversity Training Best Practices | 1:00 – 2:30pm |
| IV. | Going Beyond Basic Diversity Training | 2:30 – 3:30pm |
| V. | Evaluating Training Effectiveness | 3:30 – 5:00pm |