



Diversity Train-the-Trainer Agenda

26-27 March 2026

DAY 1: INTRODUCTIONS

I.	Rays of Sunshine Exercise	9:30 – 10:00am (EST)
II.	Conducting an Organizational Needs Assessment	10:00 – 10:45am
III.	Diversity Training 101: Know Your Audience	10:45 – 11:30am
IV.	Break	11:30 – 11:45am
V.	Small Group Breakouts: LIVE Training Demo	11:45 – 1:00pm
VI.	Lunch Break	1:00 – 2:00pm
VII.	Small Group Breakouts: LIVE Training Demo	2:00 – 3:30pm
VIII.	Break	3:30 – 3:45pm
IX.	Case Studies: Handling Questions & Other Training Issues	3:45 – 5:00pm

DAY 2: APPLICATION

I.	Small Group Breakouts: LIVE Training Demo	9:30 – 12:30pm (EST)
II.	Lunch	12:30 – 1:00pm
III.	Diversity Training Best Practices	1:00 – 2:30pm
IV.	Going Beyond Basic Diversity Training	2:30 – 3:30pm
V.	Evaluating Training Effectiveness	3:30 – 5:00pm