## Kagen Dermatology Clinic S.C. Charles N. Kagen, M.D.

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## Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law

Kagen Dermatology Clinic SC complies with applicable Federal Civil Rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kagen Dermatology Clinic SC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Kagen Dermatology Clinic SC:

\*Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters and written information in other formats such as large print, audio, accessible electronic formats, and other formats. \*Provides free language services to people whose primary language is not English, such as: Qualified interpreters and information written in other languages.

If you need these services, contact Charles Kagen, MD.

If you believe that Kagen Dermatology Clinic SC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Charles Kagen, MD 100 W Lawrence St #409, Appleton, WI 54911; phone (920) 733-5138; fax (920) 733-3759; or email <a href="mailto:charles.kagen@kagenclinics.com">charles.kagen@kagenclinics.com</a>. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Charles Kagen MD is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a> or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Ave, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7679 (TTD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>