

General Background

1. Can you tell me about your previous experience in landscaping, lawn care, or a related field?
2. Why are you interested in working for our company?
3. What do you know about our services and company values?
4. How do you see this job fitting into your long-term career goals?

Technical Skills

5. What equipment or tools have you used in landscaping or lawn care?
6. Do you have experience operating machinery like mowers, trimmers, or debris loaders? What types? What brands? Are you experienced in driving with a trailer?
7. Do you have any experience with fertilization, weed control, or mosquito control?
8. Can you describe how you've handled tasks like pruning, mulching, or leaf cleanup?

Work Ethic and Attitude

9. How do you handle working outdoors in various weather conditions?
10. What steps do you take to ensure the quality of your work?
11. Have you ever had to manage multiple tasks or clients at once? How did you prioritize?
12. Describe a time when you dealt with a difficult situation on a job and how you resolved it.

Teamwork and Communication

13. Do you prefer working independently or as part of a team? Why?
14. How do you handle disagreements or conflicts with team members on the job?
15. If a client expressed dissatisfaction with a job, how would you address it?

Reliability and Problem-Solving

16. Can you provide an example of when you took initiative on a project?
17. How do you stay organized and ensure you meet deadlines?
18. Have you ever had to troubleshoot an issue with equipment or a job site? What did you do?

Company Fit

19. What do you think makes a landscaping or lawn care company successful?
20. What unique skills or perspectives do you bring to this position?

Personal

21. Where do you hope to see yourself in 5 years? (We are looking for honesty here. We understand that not everyone we hire plans to work here forever. Whether your goal is advancing within our company, moving on to another opportunity, or starting a business of your own, it's important that we know what your goals are. There is no right or wrong answer.)