



Application for Employment

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status. All information gathered on this application is confidential.

Date: _____

PERSONAL INFORMATION:

Last: _____ First: _____ Middle: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Home #: _____ Cell #: _____

Are you authorized to work in the United States on an unrestricted basis?

☐ Yes ☐ No (You may be required to provide documentation) SSN: _____

How did you hear about us? _____

Position applied for: _____ Date Available: _____

Desired Wage: _____ ☐ Full Time ☐ Part Time ☐ Temporary

Are you at least 18 years of age? ☐ Yes ☐ No

Have you ever filed an application with us before? ☐ Yes ☐ No

Have you ever been employed with us before? ☐ Yes ☐ No

Date: _____

Did someone refer you to the Dillman Brothers? ☐ Yes ☐ No

Name: _____

Are you currently on lay-off status and subject to recall? ☐ Yes ☐ No

Can you travel if a job requires it? ☐ Yes ☐ No

Have you been fired or asked to resign in the last 5 years? ☐ Yes ☐ No This won't necessarily affect your eligibility

If yes, please describe conditions:

Are you currently employed? ☐ Yes ☐ No

Why are you seeking employment with us?

EDUCATION

	School Name & Location	Year	Major	Degree
High School				
College				
College				
Post-College				
Other Training				

In addition to your work history, please list any other skills, qualifications, or experience that you would like us to consider:

Describe any specialized training, skills, apprenticeship, and extra-curricular activities:

Describe any job-related training received in the United States military:

Describe any other qualifications or additional information you may feel necessary:

EMPLOYMENT HISTORY

Company Name: _____

Address: _____

Date Started _____ Starting Wage _____ Position _____

Date Ended _____ Ending Wage _____ Position _____

Name of Supervisor _____ May we contact? ☐ Yes ☐ No

Responsibilities: _____

Reason for leaving: _____

EMPLOYMENT HISTORY (Continued)

Company Name:

Address:

Date Started

Starting Wage

Position

Date Ended

Ending Wage

Position

Name of Supervisor

May we contact?

☐ Yes

☐ No

Responsibilities:

Reason for leaving:

Company Name:

Address:

Date Started

Starting Wage

Position

Date Ended

Ending Wage

Position

Name of Supervisor

May we contact?

☐ Yes

☐ No

Responsibilities:

Reason for leaving:

Company Name:

Address:

Date Started

Starting Wage

Position

Date Ended

Ending Wage

Position

Name of Supervisor

May we contact?

☐ Yes

☐ No

Responsibilities:

Reason for leaving:

REFERENCES:

Name:

Number:

Relationship:

Name:

Number:

Relationship:

Name:

Number:

Relationship:

Please attach any additional information or resume as needed.

By signing, I hereby certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed by the Dillman Brothers, false statements on this application shall be considered sufficient cause for dismissal. This company is hereby authorized to make any investigations of my prior educational and employment history.

I understand that employment with the Dillman Brothers is "at will," meaning that either I or the company may terminate the employment relationship at any time, with or without notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager, or executive of this company, other than the President, has the authority to alter the foregoing.

Signature: _____

Date: _____

For Office Use Only			
Arrange Interview	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Remarks: _____			
Currently Employed	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Hire <input type="checkbox"/> Yes <input type="checkbox"/> No Start Date _____
Job Title	_____	Wage/Salary	_____ Dept. _____
By:	_____		Date: _____
Name & Title			
Notes: _____			

APPLICANT SURVEY

Do you have experience in the construction industry? ☐ Yes ☐ No

How Long _____

Describe your construction experience, including work duties and your responsibilities.

Describe your supervisory experience, if applicable.

What do you like about supervising people? _____

What do you dislike about supervising people? _____

Have you ever worked outdoors in adverse conditions? ☐ Yes ☐ No

What did you do? _____

How did you adapt? _____

Are you seeking short-term (3 yrs. or less) or long-term employment? ☐ Short ☐ Long

How many hours per week are you hoping to work? _____

How do you feel about overtime? _____

Please list hand and power tools that you are familiar with:

How often do you use hand and power tools? ☐ Rarely ☐ Some ☐ Weekly ☐ Daily

Have you ever used a tape measure on a daily basis? ☐ Yes ☐ No

What is the highest level of math that you've completed? _____

Do you have a current and valid driver's license? ☐ Yes ☐ No

Do you have reliable transportation to and from work? ☐ Yes ☐ No

Are you able to perform the essential functions of this position without any special accommodations? ☐ Yes ☐ No

If no, please explain:

Does working at heights up to 60 feet bother you?

☐ Yes☐ No

Do you have any issues working in mud or on uneven ground?

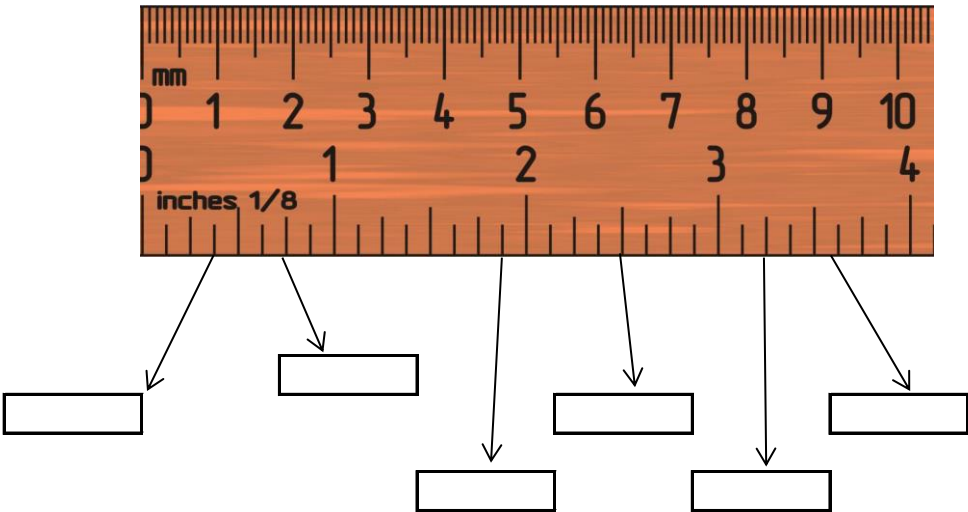
☐ Yes☐ No

List any additional needs you may require to perform the essential functions of this position, maintain a safe workplace, and/or any other additional information you would like us to consider:

Please explain why you believe you are the best candidate for this position.

How does this position at Dillman Brothers fit into your career path?

Please write the appropriate measurement for each arrow in the box, and continue to questions below.



- 1) $1\frac{3}{8} + 15\frac{7}{8} =$
- 2) $15\frac{3}{4} - 12\frac{1}{8} =$
- 3) $133\frac{7}{8} + 245\frac{1}{2} =$
- 4) $6'2\frac{1}{4} \times 4 =$
- 5) $x + 20 = 35$

x =
- 6) $y - 50.5 = 93.4$

y =
- 7) How many square feet are in a 20' by 35' area?
- 8) How many square inches are in a 1' by 1' area?
- 9) How many hours is 80% of a 40 hour week?
- 10) 75% of a 12 hour day equals?
- 11) How many square inches are in a 2' by 9' 6" area?
- 12) An 8' long wall has how many studs at 16" on center?

Thank you for time and your interest in our company.