



## **Invitation for Bids (IFB)**

### **No. 2026-IFB-SOL** GT2 Solar Project

Housing Kitsap  
2244 NW Bucklin Hill Rd.  
Silverdale, WA 98383



Small, Minority, and Women-Owned businesses  
are encouraged to apply.

**TO OBTAIN A COPY OF THE SOLICITATION DOCUMENTS GO TO:**

<https://www.housingkitsap.org/procurement>

**Materials and/or Service Requested:** The Kitsap County Consolidated Housing Authority, dba Housing Kitsap, is seeking a contractor to install solar to a multifamily apartment building, Kingston Ridge, in Kingston WA.

**Schedule of Events:** The following is Housing Kitsap's best estimate of the schedule of events. The schedule is subject to change as deemed necessary by Housing Kitsap.

ITEM	DUE DATE & TIME
Issuance of Request for Proposal	Monday, December 3, 2025
Written Questions & Clarifications Due	Wednesday, December 17, 2025 at 10:00am
<b>Proposal Due Date</b>	<b>Monday, January 5, 2026 at 10:00am</b>
Public Bid Opening *	Tuesday, January 6, 2026 at 1:00pm
Project Completion Date	By December 31, 2026

**Housing Kitsap Point Of Contact.** All questions and clarifications regarding the Solicitation shall be emailed to:

[auerbachl@housingkitsap.org](mailto:auerbachl@housingkitsap.org)

**Subject Line:** 2026-IFB-SOL

***No phone calls will be accepted.***

**Bid Submission.**

Mail/Courier/Hand Delivery three (3) copies to:

Housing Kitsap

Attn: Laura Auerbach, Director of Procurement

"No. 2026-IFB-SOL"

2244 NW Bucklin Hill Rd.

Silverdale, WA 98383

**Sealed Bid Opening\*:** Bids will be opened and publicly read aloud on **Tuesday, January 6, 2026 at 1:00pm**

Housing Kitsap

2244 NW Bucklin Hill Rd.

Silverdale, WA 98383

**Prospective Bidders are hereby notified they are solely responsible for ensuring timely delivery of their Bid prior to the due date and time.**

PROPOSERS ARE REQUIRED TO READ AND UNDERSTAND ALL INFORMATION CONTAINED IN THE ENTIRE SOLICITATION PACKAGE. BY SUBMITTING A PROPOSAL IN RESPONSE TO THIS SOLICITATION, THE PROPOSER AGREES THAT HE/SHE HAS READ, UNDERSTANDS, AND AGREES TO COMPLY WITH ALL REQUIREMENTS BY SUBMITTING A PROPOSAL AND DOCUMENTS IN THE INVITATION FOR BID. NEGLIGENCE IN PREPARING A BID CONFERS NO RIGHT OF WITHDRAWAL AFTER THE BID DUE DATE AND TIME.

## SECTION 1 GENERAL INFORMATION

- 1.1 Contracting Agency.** This Invitation for Bid is issued by KCCHA dba. Housing Kitsap (HK).
- 1.2 Purpose.** It is the intent and purpose of this Invitation for Bid to award a single qualified, licensed and insured contractor for the design, procurement, installation, and commissioning of a micro-inverter solar project in Kingston WA.
- 1.3 Point of Contact and Communication.** The person responsible for managing this Bid process from beginning to end is *Laura Auerbach, Director of Procurement*. All communication concerning this Invitation for Bid must be directed via email only to the *Director of Procurement* [auerbachl@housingkitsap.org](mailto:auerbachl@housingkitsap.org)
- 1.4** Bidders may only rely on written answers issued by the *Director of Procurement*. Oral communications are unofficial and non-binding on Housing Kitsap. Contact with other Housing Kitsap employees or personnel regarding this Invitation for Bid is not permitted during the procurement process and may be considered sufficient cause for rejection of a Bid and disqualification of the Bidder.

Unless instructions are specifically provided elsewhere in this Invitation for Bid, any questions or clarifications concerning the subject matter of the Invitation for Bid document(s) shall be submitted **via e-mail** (no phone calls) to the *Director of Procurement* listed above.

All correspondence related to this Invitation for Bid should refer to the project number and any applicable page(s). Bidders are responsible for asking any questions they may have; failure to do so will not relieve the Bidders of any responsibilities under this Invitation for Bid or any subsequent contract.

If a Bidder discovers any significant ambiguity, error, conflict, discrepancy, omission, or other deficiency in this Invitation for Bid, the Bidder has a duty to immediately notify Housing Kitsap of such concern and request modification or clarification of the Invitation for Bid documents.

Requests for Modification to Supplemental Bidder Criteria and Pre-Award Protests must be submitted per the requirements specified in Section 2 below.

- 1.5 Housing Kitsap Right to Withdraw or Amend.** Housing Kitsap in its sole discretion retains the right, without penalty, to withdraw, amend, cancel, or reissue all or any portion of the Invitation for Bid at any time, up to contract execution, for a sound documented reason when it is in the best interest of Housing Kitsap.
- 1.6 Bid Documents & Addenda.** All documentation for this project may be viewed online at <https://www.housingkitsap.org/procurement>.

Bidders are responsible for checking for addenda, which will be posted on Housing Kitsap's website. Housing Kitsap will issue an addendum if it modifies the Invitation for Bid or responds to questions. Bidders are to acknowledge receipt of all addenda on the ***Bidder Questionnaire*** form and submit all signed addenda and completed exhibits with their Bid. If there is any conflict between the addenda, or between the addenda and the Bid documents, the document issued last in time controls.

- 1.7 Supplementations & Deviations.** Any documents supplementing or deviating from the expressed requirements of the Invitation for Bid and the other Bid documents may result in the rejection of the Bid as non-responsive.
- 1.8 Price Clarifications.** Housing Kitsap reserves the right to clarify any pricing discrepancies related to assumptions on the part of Bidders. Such clarifications will be solely to provide consistent assumptions from which an accurate cost comparison can be achieved.
- 1.9 Errors and Omissions.** Housing Kitsap reserves the right to waive non-material irregularities and/or omissions. If a unit price does not compute to the extended total price, the unit price shall govern.
- 1.10 Reference Checks.** Housing Kitsap may conduct reference checks to verify and validate a Bidder's past performance. Reference checks indicating poor or failed performance is cause for rejection. Housing Kitsap may also contact references, in addition to those references provided by a Bidder, when relevant to the project requirements and prospective working relationship with Bidder.
- 1.11 Acceptance Does Not Bind Housing Kitsap.** Acceptance of a Bid does not bind Housing Kitsap until it is approved by the appropriate Housing Kitsap level of authority and a Contract is executed by the parties.
- 1.12 Public Records, Confidential Information.** All Bids and other materials submitted are Housing Kitsap property and subject to release pursuant to the Public Records Act (Act), Chapter 42.56 RCW.
- 1.13 Non-Exclusive Contract.** Any contract resulting from the Invitation for Bid is not an exclusive service agreement. Housing Kitsap reserves the right to contract for the same or similar services with other providers.
- 1.14 No Obligation to Purchase.** Housing Kitsap will not guarantee to purchase any specific quantity or dollar amount. Bids that stipulate that Housing Kitsap shall guarantee a specific quantity or dollar amount (e.g., "all-or-none") will be disqualified.
- 1.15 Conflict Of Interest.** Bidder shall disclose whether the Bidder is an immediate family member of or engaged in any business enterprise with a Housing Kitsap employee or elected or appointed official with authority to award the contract. Such disclosure shall be identified in writing in the Bid proposal.
- 1.16 Gratuities And Kickbacks.** Bidders and any employee or agent thereof is prohibited from soliciting, accepting, offering, or giving, or agreeing to solicit, accept, offer, or give, any gratuity, service, or reward, including an offer of employment, with the purpose of or in a manner that would influence any decision, approval, disapproval, recommendation, or preparation of any part of a program requirement or purchase request, to influence the content of any specification or procurement standard, or to influence any investigation, audit, proceeding or application, request for ruling, determination on a claim or controversy, or other matter related to or associated with this Invitation for Bid.

- 1.17 Notice.** Washington law imposes civil and criminal penalties for violation of purchasing guidelines, bribes, gratuities, and kickbacks.
- 1.18 Personnel.** It is essential the Bidder provide adequate experienced personnel, capable of and devoted to the successful accomplishment of the work to be performed in this Invitation For Bid. The Bidder agrees that those persons identified in their submittal shall not be removed or replaced without a written request to and approval from Housing Kitsap.
- 1.19 Minority And Women Owned Business Enterprise Participation.** Pursuant to federal and state law, it is the policy of Housing Kitsap to foster an environment that encourages economic growth and diversification, business development and retention, increases competition and reduces unemployment. In support of that policy, Housing Kitsap reaffirms its commitment to maximize opportunities in public contracting for all contractors including minority and women owned business enterprises. Bidders are encouraged to utilize qualified, local businesses in Housing Kitsap and Washington State where cost effectiveness is deemed competitive. In addition, Bidders are encouraged to subcontract with firms certified by the Washington State Office of Minority and Women's Business Enterprises (MWBE).
- 1.20 Section 3 Required Efforts.** Consistent with existing federal, state, and local laws and regulations, Bidders must make best efforts to award subcontracts to business concerns that provide economic opportunities to Section 3 workers. 24 CFR §75.9(b).

## SECTION 2 PREPARING AND SUBMITTING A BID

- 2.1 General Instructions.** Failure to conform to the Bid specifications and respond to each of the submittal requirements may be the basis for rejection of a bid. A complete bid proposal shall include the following forms. Please sign all attachments in **BLUE** ink.

ATTACHMENT	DESCRIPTION	SIGN & RETURN WITH PROPOSAL
A	Proposal Certification	Yes
B	Exceptions & Assumptions	Yes
C	Cost Proposal (add detailed breakdown)	Yes
D	Contractor References	Yes
E	Identification of Subcontractors	Yes
F	Sample Contract (Ref. Sec 4.25)	Yes

Bidders shall submit a Bid as outlined on Page 3 with the name of the Bidder clearly identified.

***\*\*Late Bids will not be accepted, opened, or evaluated.***

- 2.2 Contract Terms.** The Contract attached to this Request for Bid is an example of Housing Kitsap contracts and may be subject to change at HK's sole discretion. Objections to any of the Contract provisions are to be clearly and expressly set out in the ***Contract Exceptions and Assumptions*** form. No alterations of the ***Contract*** will be permitted without prior written approval of Housing Kitsap. Failure to identify an exception on the ***Contract Exceptions and Assumptions*** form is considered acceptance.
- 2.3 Prohibition of Bidder Terms and Conditions.** Other than the process identified in Section 2.3, a Bidder may not submit its own contract terms and conditions in a response to this Invitation for Bid. If a Bid contains such terms and conditions, Housing Kitsap, at its sole discretion, may determine the Bid to be a nonresponsive counteroffer, and the Bid may be rejected.
- 2.4 Liability For Errors.** While Housing Kitsap has used considerable efforts to ensure the information in the Invitation for Bid is accurate, Housing Kitsap does not guarantee or warrant the information to be accurate nor is it necessarily comprehensive or exhaustive. Nothing in this Invitation for Bid is intended to relieve the Bidder from forming their own opinions and conclusions with respect to the matters addressed in the Invitation for Bid.
- 2.5 Modification to Supplemental Bidder Criteria.** A potential Bidder may request that Housing Kitsap modify the Supplemental Bidder Criteria stated in the Invitation for Bid. In response, Housing Kitsap will evaluate the information submitted by the potential Bidder and respond before the bid submittal deadline. If the evaluation results in a change of the criteria, Housing Kitsap will issue an addendum to the Invitation for Bid identifying the new criteria. A request for modification must be submitted via e-mail (no phone calls) to the *Director of Procurement* listed above, a minimum of five (5) business days prior to the Bid due date. RCW 39.04.350.
- 2.6 Pre-Award Protests.** Prior to the bid closing date any prospective Bidder may file a pre-award protest regarding the terms, conditions, or requirements in the Invitation for Bid. Pre-award protests must be submitted in writing via email (Procurement@housingkitsap.org) to the *Director of Procurement*. The pre-award protest will include the following: 1) name, address, and phone number of protester; 2) name and number of the IFB; 3) a detailed description of pre-award protest issue and any supporting documentation. It is the responsibility of the protester to supplement his/her pre-award protest with any subsequently discovered documents prior to a decision by Housing Kitsap; 4) and specific relief requested.

Pre-award protests must be received no later than 4:30 pm seven (7) business days prior to the close date in the IFB. If the seventh (7th) business day is a Housing Kitsap holiday, the pre-award protest must be received by 4:30 pm the following business day. The pre-award protest shall be deemed received based on the email receipt date and time in Housing Kitsap's email system. Pre-award protests which do not contain the required information or are not submitted within required timelines will not be considered.

Upon receipt of a timely written pre-award protest, the Director of Procurement, in consultation with the Executive Director, will review the issues presented in the pre-award protest and respond in writing prior to the IFB closing date. If the review results in a change to the terms, conditions, or requirements in the IFB, Housing Kitsap will either issue an addendum identifying the change or withdraw the IFB.

- 2.7 Brand Names and Equivalents.** (If applicable) References to manufacturers, trade names, brand names or catalog numbers in the Request for Bid are intended to be descriptive, not restrictive, restrictive, unless otherwise stated, and are intended to indicate the level of quality, design, or performance desired. Any Bid which proposes equal or greater quality, design or performance may be considered. Bids based on equivalent products must clearly describe the alternate offered and indicate how it differs from the product specified; and, include complete and sufficient descriptive literature and/or specifications to enable a full and fair determination as to whether the proposed alternate will be equal to or better than the product named in the Invitation for Bid. Housing Kitsap has the sole authority to accept or reject any like item and may require a Bidder to provide additional information and/or samples. If Bidder does not specify otherwise, it is understood that the referenced brand will be supplied.
- 2.8 Incurring Costs.** Housing Kitsap is not liable for any cost incurred by a Bidder in the process of responding to this Invitation for Bid, including but not limited to the cost of preparing and submitting a response, in the conduct of a presentation, in facilitating site visits, or any other activities related to responding to this Bid.
- 2.9 Points Not Addressed.** Bidders are encouraged to list any points not addressed in these specifications that they feel improve or enhance the operation of their units.
- 2.10 Bid Bond.** A Bid must be accompanied by a surety bond (bid bond) made payable to Housing Kitsap in an amount equal to five percent (5%) of the amount of such Bid. Should the successful Bidder fail to enter into a contract and furnish a performance bond within ten (10) days after notice of the award, the bid bond shall be forfeited to Housing Kitsap. The bid bond of an unsuccessful Bidder shall be returned after a contract is executed and Housing Kitsap has accepted the successful Bidder's contractor's bond.
- 2.11 Withdrawal Of Bid.** Any Bidder may withdraw its Bid, either personally or by written request, at any time prior to the time set for the bid submittal deadline. If a previously submitted Bid is withdrawn before the bid due date and time, the Bidder may submit another Bid at any time up to the bid closing date and time. After the bid closing date and time, all submitted Bids shall be irrevocable until contract award.
- 2.12 Offer in Effect for Sixty (60) Days.** A Bid may not be modified, withdrawn, or canceled by the Bidder for a sixty (60) day period following the Bid due date.

### **SECTION 3 EVALUATION AND CONTRACT AWARD**

- 3.1 Housing Kitsap Right to Reject Bids.** Housing Kitsap may reject any or all bids if there is a sound documented reason.
- 3.2 Bid Evaluation.** The evaluation and selection of a Bidder will be based on the information submitted in the Bid. Award will be made to a responsible Bidder with the lowest responsive Bid. RCW 39.04.350.
- A. Bid Responsiveness. Evaluation and determination of Bid responsiveness shall be based on Bidder's compliance with this Invitation for Bid, including providing all required documentation by the submittal due date and time and fully responding to the Bid specifications. Bids which do not comply with the Invitation to Bid may be rejected as unresponsive.

- B. Bidder Responsibility. Evaluation and determination of Bidder responsibility shall be based on 1) meeting the Bidder Responsibility Criteria of RCW 39.04.350, 2) meeting any required Supplemental Criteria stated in this Invitation for Bid, and 3) Housing Kitsap's past experience with Bidder.

- 3.3 Award Announcement.** The *Director of Procurement* shall announce the successful Bidder via Website, e-mail, fax, regular mail, or by any other appropriate means. Once the Award is released by Housing Kitsap, the protest time frame begins. The protest timeframe is not based upon when a Bidder receives the information, but rather when the announcement is issued by Housing Kitsap.
- 3.4 Post-Award Protests.** A Bidder may file a written protest to an award by Housing Kitsap. The protest must be submitted in writing via email (Procurement@housingkitsap.org) to the *Director of Procurement*. The protest will include the following: 1) name, address, and phone number of Protester; 2) name and number of the IFB; 3) a detailed description of protest issue and any supporting documentation. It is the responsibility of the Bidder to supplement his/her protest with any subsequently discovered documents prior to a decision by Housing Kitsap; and 4) specific relief requested. The protest must be filed within the timelines specified in RCW 39.04.104. Protests that do not contain the required information or are not submitted within required timelines will not be considered.
- 3.5 Contract & Required Documents.** The Successful Bidder will be required to enter into a contract within in ten (10) days after notice of award, unless otherwise specified by Housing Kitsap due to extenuating circumstances. Contractor must provide required insurance documents, Statement of Intent to pay prevailing wage, and a performance bond along with the signed Contract.

## **SECTION 4 GENERAL PROJECT REQUIREMENTS**

- 4.1 Federal Contract Requirements.** Contracts for projects using federal funds must comply with the bonding and contracting requirements of 2 CFR §200.326 and 2 CFR Part 200, Appendix II as applicable.
- 4.2 Prevailing Wage.** This project is a Public Work as defined in RCW 39.04.010. The awarded Contractor shall comply with all state laws relating to employment and wages. The hourly wages to be paid laborers, workers, or mechanics shall not be less than the prevailing rates for an hour's work in the same trade or occupation. The State of Washington prevailing wage rates applicable for this public works project may be found at the following website address of the Department of Labor and Industries, and is made part of this contract: <http://www.lni.wa.gov/Licensing-permits/public-works-projects/Prevailing-wage-rates/>  
*The applicable effective date for prevailing wages for this project is the bid submittal date.*
- 4.3 Compliance with the Davis-Bacon Act.** If federal funds are used for this project, then the awarded Contractor will conduct all transactions in compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. Contractor will be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. Contractor will be required to pay wages not less than once a week.



- 4.4 Contractor's Bond.** Upon entering into a contract with Housing Kitsap, the successful Bidder will be required to provide a contractor's bond (performance bond) for 100 percent (100%) of the total bid price shown in the bid schedule. Bidder must provide the performance bond to Housing Kitsap within ten (10) days after notice of the award. Chapter 39.08 RCW; RCW 39.04.152.
- 4.5 Price.** Pricing shall remain firm for the duration of the contract. The Contractor will have the option to request a rate increase consistent with the terms of the Contract. Housing Kitsap has no obligation to agree to a rate increase.
- 4.6 Exceptions to Specifications.** Specifications of the materials, services, and/or work bid shall be equal to or better than the specifications stated herein. Any and all exceptions to these specifications shall be so listed on a separate sheet headed "Exceptions to The Specifications". Any Bid submitted without exceptions will be required to meet every detail of the project specifications regardless of cost to the successful Bidder.

Where "No Exceptions" are shown, none will be allowed. No exceptions will be considered that may tend to devalue the equipment or give an individual Bidder who is offering a lesser item a distinct advantage.

## **SECTION 5 TECHNICAL REQUIREMENTS**

- 5.1 Bidder Responsibility Criteria.** It is the intent of Housing Kitsap to award a Contract to the lowest responsible Bidder. Before award, the Bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. RCW 39.04.350.

The Bidder must:

- A. Have a current certificate of registration in compliance with Chapter 18.27 RCW, Chapter 18.106 RCW, Chapter 70.87 RCW, or Chapter 19.28 RCW.
- B. Have a current Washington Unified Business Identifier (UBI) number.
- C. If applicable:
  - Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
  - Have a Washington Employment Security Department number, as required in Title 50 RCW;
  - Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW.
- D. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3).
- E. For public works project subject to the apprenticeship utilization requirements in RCW 39.04.320, not have been found out of compliance by the Washington apprenticeship and training council for working apprentices out of ratio, without appropriate supervision, or outside their approved work processes as outlined in their standards of apprenticeship under chapter 49.04 RCW for the one-year period immediately preceding the date of this Invitation for Bid;
- F. Per RCW 39.04.350 and RCW 39.06.020, unless exempt, must have received training on requirements related to public work and prevailing wage from the Department of Labor and Industries (L&I).

- G. Within the three-year period immediately preceding the date of this Invitation for Bid, not have been determined by a final and binding citation and notice of assessment issued by L&I or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW.
- H. The work to be performed on this project is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, 12 U.S.C. 1701 U (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance shall to the greatest extent feasible, be directed to low-and very low-income persons. Section 3 businesses are encouraged to submit bid proposals.
- I. Subcontractor Verification: Bidder must verify responsibility criteria for each first-tier subcontractor, and a subcontractor of any tier that hires other subcontractors must verify responsibility criteria for each of its subcontractors. Verification shall include that each subcontractor, at the time of subcontract execution, meets the responsibility criteria listed in RCW 39.04.350(1) and possesses all licenses required by law. RCW 39.04.350.

Bidder must submit the ***Bidder Responsibility Criteria Certification*** form, demonstrating compliance with these criteria. RCW 39.04.350.

## SECTION 6 SITE VISIT

- 6.1 No walkthrough is offered.

## SECTION 7 PROJECT SPECIFICATIONS

- 7.1 Please refer to Attachment A – Scope of Work (SOW)

## 2026-IFB-SOLAR Scope of Work

Golden Tides II Apartments  
9239 Bayshore Drive NW  
Silverdale WA 98383

Housing Kitsap has approved funding for a micro-inverter solar installation project to be completed by 12/31/2026. The new roof is 17,000 sq. ft and has been deemed structurally adequate to bear the weight of a system.

### Project Overview

This project involves the design, procurement, installation, and commissioning of a grid-tied solar photovoltaic system with an estimated annual energy output of 119,199 kWh and a minimum system size of 117.92 kW DC. The system will utilize microinverter technology to optimize performance and monitoring at the module level.

### System Specifications

- **System Type:** Grid-tied solar PV system
- **Annual Output:** 119,199 kWh
- **DC Capacity:** Minimum 117.92 kW
- **Inverter Type:** Microinverter (one per module)
- **Mounting Type:** Roof-mounted
- **Modules:** High-efficiency monocrystalline solar panels
- **Monitoring:** Module-level monitoring via microinverter platform

### Scope of Work

#### 1. Site Assessment & Design

- Conduct detailed site survey and shading analysis
- Confirm structural integrity of mounting surface
- Design system layout for optimal solar exposure
- Electrical design and interconnection plan

#### 2. Permitting & Approvals

- Prepare and submit applications for local building permits
- Coordinate with utility for interconnection approval
- Ensure compliance with local codes and regulations

### 3. Procurement

- Source and deliver solar modules, microinverters, racking, wiring, and BOS components
- Verify equipment certifications and warranties

### 4. Installation

- Install racking system and secure modules
- Mount and wire microinverters to each module
- Route electrical wiring to combiner boxes and main service panel
- Install safety disconnects and labeling per code

### 5. Commissioning

- Perform system testing and verification
- Activate monitoring platform
- Submit final inspection request and utility interconnection documents
- Provide system documentation and user training



### Deliverables

- Fully operational solar PV system with 117.92 kW DC capacity
- Monitoring access with real-time performance data
- As-built drawings and warranty documentation
- Final inspection and utility approval



### Timeline

Project to be completed by 12/2026

**PROPOSAL EVALUATION**

**Evaluation Factors:** The following factors will be utilized by HK to evaluate each submittal received; award of Points for each listed factor will be based upon the documentation that the proposer submits within his/her submittal. A bid will be awarded to Best overall value to the Agency basis not a Low Bid basis.

Evaluation Criteria		Factor Type	Max Point Value
1	Proposed Pricing	Objective	25
2	Capacity and Capability to Perform the Work Described in the SOW including Schedule	Subjective (Technical)	15
3	Firm's Qualifications	Subjective (Technical)	30
4	Demonstrated Experience and Successful Past Performance	Subjective (Technical)	25
5	Overall Quality and Appearance of Proposal and Evidence of Directions Followed	Subjective (Technical)	5
<b><u>MAXIMUM TOTAL POINTS</u></b>			<b>100</b>

**Proposal Format, Contents.**

**SECTION 1. COMPANY OVERVIEW, CERTIFICATIONS**

- A. Cover Letter/Company Profile. All Proposals must be accompanied by a cover letter and/or an executive summary.
- B. Bidder Questionnaire
- C. Bidder Responsibility Criteria
- D. Business License(s)/Registration(s)

**SECTION 2. QUALIFICATIONS, PROJECT TEAM**

- A. Qualifications, Experience
  - 1. Describe experience, capabilities, and other qualifications to provide the goods and services requested in the Solicitation for projects of similar size, scope, and nature.
  - 2. Provide an overview of Proposer's company, including years and nature of experience.
- B. Project Team
  - 1. Describe the experience and qualifications of the persons that will be assigned to the project.

C. References.

1. Provide at least three (3) references for which the Proposer has provided or is providing the same or similar goods and/or services.
2. Please include any experience with government entities in your proposal.

**SECTION 3. TECHNICAL APPROACH, PROJECT SCHEDULE\_**

A. Technical Project

1. Describe the procedures and methods to be used to meet the objectives and specifications identified in the Solicitation.
2. Address your quality control procedures.
3. Provide a detailed schedule for completion to include a project schedule by task, including material availability, seasonal restrictions.

**SECTION 4. PRICE, PROPOSED PAYMENT SCHEDULE**

- A. Submit the Cost Proposal in a clear and reasonable manner.
- B. Include any desired/necessary payment requirements, schedule, requests.

**SECTION 5. DOCUMENTATION\_**

- A. Provide addenda documents with original signatures.
- B. Provide all additional signed documentation attached to this solicitation.

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**\*PLEASE BE SURE TO INCLUDE WITH YOUR BID:** Bid Bond in the amount of 5% of the aggregate Basic Bid\*

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	<h2>BIDDER QUESTIONNAIRE</h2>	<p><b>Housing Kitsap</b> 2244 NW Bucklin Hill Rd. Silverdale, WA 98383 <a href="mailto:Procurement@housingkitsap.org">Procurement@housingkitsap.org</a></p>
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**Must Be Submitted With Your Bid**

**INSTRUCTIONS:** Provide the requested information. If Housing Kitsap requires further description, Housing Kitsap may request Bidder provide such information within a mandatory due date. This completed form must be submitted with your Bid. **Failure to submit this form fully complete, may result in disqualification of Bid.**

Bidder And Representative Information	
Legal Name of Bidder: (Provide <i>full legal</i> name)	
Bidder's Trade Names:	
Bidder's Street Address:	
Bidder's Website:	
Bidder Organization Type: (Check applicable box)	Corporation: <input type="checkbox"/> Domestic <input type="checkbox"/> Foreign
	Limited Liability Company (LLC): <input type="checkbox"/> Domestic <input type="checkbox"/> Foreign
	Partnership: <input type="checkbox"/> Domestic <input type="checkbox"/> Foreign
	Sole Proprietorship: <input type="checkbox"/>
State and Date of Formation: Identify the state where the corporation, LLC, or partnership is formed – e.g., 'Washington' if domestic and the name of the state if 'Foreign' (i.e., not Washington)	
Is your firm a subsidiary, parent, holding company, or affiliate of another firm? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please explain.	
Federal Tax ID No.	
Washington State UBI No.	
State Industrial Acct ID No.	
Name/Title of Bidder's Representative:	
Representative's Address:	
Representatives Phone #:	Representative's Email Address:
Did an outside individual/agency assist with the bid preparation? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please identify the individual/agency:	
Identify all Addenda received by Bidder:	Addendum No/Date Addendum No/Date Addendum No/Date Addendum No/Date

Bidder's Signature (*Authorized Representative*): \_\_\_\_\_  
 Print Name and Title of Signer: \_\_\_\_\_  
 Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ Invitation for Bid #: \_\_\_\_\_

	<b>BIDDER RESPONSIBILITY CRITERIA</b>	<p><b>Housing Kitsap</b> 2244 NW Bucklin Hill Rd. Silverdale, WA 98383 <a href="mailto:Procurement@housingkitsap.org">Procurement@housingkitsap.org</a></p>
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**Must Be Submitted With Your Bid**

All information requested below must be provided. Failure to properly complete, sign and return this Bidder's Certification form may cause the bid to be rejected. Bidder, through the duly authorized undersigned representative ("Representative") makes this certification as a required element of submitting a responsive bid. Bidder certifies, to the best of its knowledge and belief, that the following are true, complete, correct, and made in good faith:

Bidder's Name: \_\_\_\_\_ Invitation for Bid #: \_\_\_\_\_

1. Bidder currently has a certificate of registration in compliance with the following: (Check all that apply)
- |   |  |
|---|--|
| <input type="checkbox"/> Chapter 18.27 RCW – General Contractor   | <input type="checkbox"/> Chapter 70.87 RCW – Elevator Contractor   |
| <input type="checkbox"/> Chapter 18.106 RCW – Plumbing Contractor | <input type="checkbox"/> Chapter 19.28 RCW – Electrical Contractor |

Certificate #:	Effective Date:	Expiration Date:
Certificate #:	Effective Date:	Expiration Date:

2. Bidder currently has a Washinton Unified Business Identifier (UBI) number. UBI # \_\_\_\_\_

3. Check all that apply:

- ☐ Bidder Industrial Insurance (workers' compensation) coverage for Bidder's employees working in Washington, as required in Title 51 RCW.
- ☐ Bidder has Washington Employment Security Dept number, as required in Title 50 RCW;
- ☐ Bidder has a Washington Dept of Revenue state excise tax registration number, as required in Title 82 RCW.

4. Is Bidder disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065? ☐ Yes ☐ No

5. For public works projects subject to the apprenticeship utilization requirements of RCW 39.04.320 – Has Bidder been found out of compliance by the Washington state apprenticeship and training council for working apprentices out of ratio, without appropriate supervision, or outside their approved work processes as outlined in their standards of apprenticeship under chapter 49.04 RCW for the one-year period immediately preceding the first date of advertising for Invitation for Bid? ☐ Yes ☐ No

6. Per RCW 39.04.350 and RCW 39.06.020, has Bidder received training on requirements related to public work and prevailing wage from the Department of Labor and Industries (L&I) or Bidder is exempt? ☐ Yes ☐ No ☐ Exempt

7. Within the three-year period immediately preceding the date of this Invitation for Bid, has Bidder been determined by a final and binding citation and notice of assessment issued by L&I or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW? ☐ Yes ☐ No

Bidder's Signature (*Authorized Representative*): \_\_\_\_\_

Print Name and Title of Signer: \_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_





## EXCEPTIONS AND ASSUMPTIONS FORM

**Housing Kitsap**  
2244 NW Bucklin Hill Rd.  
Silverdale, WA 98383  
[Procurement@housingkitsap.org](mailto:Procurement@housingkitsap.org)

### Must Be Submitted With Your Bid

Bidder's Name: \_\_\_\_\_ Invitation for Bid #: \_\_\_\_\_

Housing Kitsap does not intend to make changes to the terms and conditions of the Invitation for Bid, unless necessary to clarify the Scope of Work and technical requirements. Failure to accept the terms and conditions may result in a Bid being deemed nonresponsive. Bidders shall identify all Exceptions and/or Assumptions taken to any terms, conditions, and specifications of the Invitation for Bid and associated documents, including the proposed contract terms. Exceptions and/or Assumptions must be clearly identified on the table below and returned with the Bid. Unallowable or questionable Exceptions and/or Assumptions may cause a Bid to be non-responsive. Exceptions or Assumptions noted elsewhere in the Invitation for Bid and not specified on this form will be considered void and may disqualify the offer. All cells below must be completed for each Exception and Assumption.

SPECIFICALLY DESCRIBE ALL EXCEPTIONS AND ASSUMPTIONS (*attach additional pages if needed*):

Identify All Exceptions and Deviations ( <i>check one</i> )					
<input type="checkbox"/> <b>No Exceptions Requested:</b> Bidder is not requesting exceptions to the Invitation for Bid and associated documents.					
<input type="checkbox"/> Bidder requests the exceptions and/or assumptions identified below:					
No	Section, Page, and Reference	Language To Which An Exception or Assumption taken	Provide Basis For All Exceptions and Assumptions	Proposed Language	Price and Schedule Impact
1.					
2.					
3.					
4.					
5.					

Invitation to Bid (IFB) No. 2026-2026-IFB-SOL  
Solar Project for Housing Kitsap (HK)

6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					

Bidder's Signature (*Authorized Representative*): \_\_\_\_\_

Print Name and Title of Signer: \_\_\_\_\_

Dated this \_\_\_\_ day of \_\_\_\_\_, 20\_\_



## COST PROPOSAL

**Housing Kitsap**  
2244 NW Bucklin Hill Rd.  
Silverdale, WA 98383  
[Procurement@housingkitsap.org](mailto:Procurement@housingkitsap.org)

**Must Be Submitted With Your Bid**

Bidder's Name: \_\_\_\_\_ Invitation For Bid #: \_\_\_\_\_

Please provide the total cost for the goods and services as identified in the Invitation for Bid. Bids must include all direct and indirect costs associated with the performance of the Contract, including but not limited to, various hourly rates, direct expenses, payroll, supplies, overhead assigned to each person working on the project, percentage of each person's time developed to the project, and profit.

Attach Additional Pages As Needed

Bidder's Signature (*Authorized Representative*): \_\_\_\_\_

Print Name and Title of Signer: \_\_\_\_\_

Dated this \_\_\_\_ day of \_\_\_\_\_, 20\_\_

### COST BREAKDOWN



	<b>IDENTIFICATION OF SUBCONTRACTORS</b>	<b>Housing Kitsap</b> 2244 NW Bucklin Hill Rd. Silverdale, WA 98383 <a href="mailto:Procurement@housingkitsap.org">Procurement@housingkitsap.org</a>
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PROPOSERS'S NAME: \_\_\_\_\_

PROPOSERS: Provide the following information for all proposed subcontractors that may provide services of any kind for the Contract. Additional pages may be attached if necessary.

If no subcontractors will be used in the execution of these services, indicate that and sign below.

Full Legal Name:
Address:
Contact Person:
Telephone No. and Email Address:
Service(s)/items Solicited:

Full Legal Name:
Address:
Contact Person:
Telephone No. and Email Address:
Service(s)/items Solicited:

Full Legal Name:
Address:
Contact Person:
Telephone No. and Email Address:
Service(s)/items Solicited:

Full Legal Name:
Address:
Contact Person:
Telephone No. and Email Address:
Service(s)/items Solicited:

SIGNATURE (*Authorized Representative*): \_\_\_\_\_

Print Name and Title: \_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2024

**DRAFT FOR REFERENCE ONLY** (pages 21-37)

**PUBLIC WORKS CONTRACT**

**CONTRACT NUMBER -**

This Contract ("Contract") is entered into between Kitsap Consolidated Housing Authority, dba Housing Kitsap, with its principal offices at 2244 NW Bucklin Hill Rd., Silverdale, Washington 98383 ("Housing Kitsap") and [Contractor Name], a [Contractor Type] having its principal offices at [Contractor Address] ("Contractor").

In consideration of the mutual benefits and covenants contained herein, the parties agree as follows:

**SECTION 1. DURATION OF CONTRACT**

The term of this Contract shall commence upon the effective date set forth below. Contractor shall substantially complete all work required under this Contract within a period of **NUMBER OF DAYS** working days from the Start Date stated in the written Notice to Proceed referenced in Section 7. Final completion and closeout of this Contract shall occur **NUMBER OF DAYS** working days after timely substantial completion, except as provided in Section 6 below. Time is of the essence in the performance of this Contract.

**SECTION 2. DESCRIPTION OF THE WORK**

- 2.1 Contractor shall do all work necessary to complete **TYPE OF SERVICE (EX. ROOFING SERVICES)** in accordance with Attachment A (Scope of Work), attached hereto and made a part hereof by this reference.
- 2.2 Contractor shall do all work and furnish and pay for all materials, equipment, and labor in accordance with the attached Project Documents, including, but not limited to any drawings, specifications, and any addenda thereto, all terms and conditions in the Invitation for Bid and Contractor's bid documents. A list of such Project Documents is attached hereto as Attachment B (Project Documents) and made part by this reference. Further, the Contractor shall perform any alterations in or additions to the work covered by this Contract, and any extra work which may be ordered as provided for in this Contract if requested to do so by Housing Kitsap pursuant to Section 12.
- 2.3 Procurement of Recovered Materials. In the performance of this contract, Contractor shall make maximum use of products containing recovered materials that are Environmental Protection Agency (EPA)-designated items unless the product cannot be acquired: i) competitively within a timeframe providing for compliance with the contract performance schedule; ii) meeting contract performance requirements; or iii) at a reasonable price. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>. Contractor agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.
- 2.4 Domestic Preferences for Procurements. As appropriate and to the extent consistent with law, Contractor should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but

not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: (1) "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. (2) "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

### **SECTION 3. CONTRACT AMOUNT**

Housing Kitsap hereby agrees to pay Contractor in the amount of **\$AMOUNT**, according to the Contractor's bid (including accepted alternates), at the time and manner and upon the conditions provided for in this Contract.

### **SECTION 4. PREVAILING WAGE**

- 4.1 Pursuant to RCW Chapter 39.12 and WAC 296-127, Contractor shall pay not less than the prevailing rate of per diem wages to its employees and provide documentation to Housing Kitsap of its compliance with prevailing wage laws and regulations. A copy of such prevailing rates of per diem wages shall be posted by Contractor at the work site.
- 4.2 A "Statement of Intent to Pay Prevailing Wages" (hereinafter "Statement of Intent") must be submitted to and approved by the State Department of Labor and Industries prior to beginning work by Contractor. The Statement of Intent shall include the Contractor's registration number, the prevailing wage for each classification of workers, and an estimate of the number of workers in each classification. An 'Affidavit of Wages Paid' must be submitted to and approved by the State Department of Labor and Industries by Contractor prior to release of the retained percentage. Copies of these documents shall be provided to Housing Kitsap prior to any payment being made to Contractor. The fee for each of these documents shall be paid by Contractor.
- 4.3 Compliance with the Davis-Bacon Act. All transactions regarding this Contract shall be done in compliance with the Davis-Bacon Act (40 USC §3141- 3144, and 3146-3148) and the requirements of 29 CFR §5 as may be applicable. Contractor shall comply with 40 USC §3141-3144, and 3146- 3148 and the requirements of 29 C.F.R. pt. 5 as applicable. Contractor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. Contractor is required to pay wages not less than once a week.

### **SECTION 5. PAYMENT**

- 5.1 At monthly intervals, unless determined otherwise by Housing Kitsap, Contractor submit to Housing Kitsap an invoice or billing statement. Within thirty (30) calendar days of receiving an invoice or billing statement, Housing Kitsap shall pay ninety-five (95) percent of the invoice if such invoice or statement is acceptable to Housing Kitsap. Five (5) percent of the invoice or statement amount shall be retained in accordance with RCW Chapter 60.28. No invoice or

billing statement will be paid until all schedules for the previous month have been met and other documentation required by the Project Documents have been submitted.

- 5.2 In the event Contractor has failed to perform any substantial obligation to be performed by Contractor under this Contract and such failure has not been cured within ten (10) working days following notice from Housing Kitsap, then, in its sole discretion and upon written notice to Contractor, Housing Kitsap may withhold any and all monies due and payable to Contractor without penalty until such failure to perform is cured or otherwise adjudicated.
- 5.3 Unless otherwise provided for in this Contract or any of the Project Documents, Contractor will not be paid for any billings or invoices presented for payment prior to the execution of this Contract and the Notice to Proceed or for work performed after the Contract's termination.
- 5.4 No payment shall be made for any work performed by Contractor, except for work identified and set forth in this Contract or the Project Documents.

#### **SECTION 6. PERFORMANCE AND PAYMENT BOND & RETAINED PERCENTAGE**

- 6.1 Pursuant to RCW Chapter 39.08, Contractor shall make, execute, and deliver to Housing Kitsap a performance and payment bond for the total contract amount of \$**CONTRACT AMOUNT**. This bond shall also cover any and all approved change orders. The bond must be submitted within ten (10) days after notice of the award, unless otherwise agreed to, exclusive of the day of notice.
- 6.2 In accordance with RCW Chapter 60.28, Housing Kitsap shall release any retained percentage withheld in the manner set forth in Section 5.1., if after sixty (60) calendar days of final completion and acceptance of all contract work, no liens or claims are filed against the project, and after receipt of the Department of Revenue's Certificate designating taxes due or to become due are discharged and receipt by Housing Kitsap of an "Affidavit of Wages Paid."
- 6.3 Neither Housing Kitsap nor Housing Kitsap's Representative shall have an obligation to pay or ensure the payment of money to any subcontractor except as may otherwise be required by law.

#### **SECTION 7. NOTICE TO PROCEED**

Housing Kitsap shall issue a Notice to Proceed after the execution of the Contract and receipt of all necessary required documents, including, where applicable, Performance and Payment Bond, a copy of insurance policies, and/or any and all Certificates of Insurance and Additional Insured Endorsements. The Notice to Proceed shall provide the Start Date.

#### **SECTION 8. STANDARDS, ACCEPTANCE, RISK OF LOSS, WARRANTY**

- 8.1 Warranties. Contractor warrants and represents to Housing Kitsap as follows:

A. Contractor has free and encumbered title and the right to sell the Goods to Housing Kitsap.



- B. All Goods will: i) be free from defects, and errors or omissions in design, materials, and workmanship; ii) comply in every respect with any relevant specification, industry standards, samples, drawings, and the Contract; iii) be newly manufactured, of first quality and not end of life; iv) adequately marked, labeled, contained, and packaged to prevent damage or deterioration during transport; v) be able to be used, assembled, handled, stored, dismantled, decommissioned, and disposed of without risk to the health or safety of any person; vi) be of good and merchantable quality; and vii) of satisfactory quality and fit for the purpose for which Housing Kitsap has made known to Contractor, or, where Housing Kitsap does not make any purpose known to Contractor, for the purpose for which the Goods are normally used.
- C. All Services will: i) be performed with due care, diligence, and skill, in a professional, efficient and safe manner, and to best industry standards; ii) be performed by appropriately qualified and experienced personnel; iii) be fit for the ordinary purpose for which they are intended; and iv) comply with every relevant specification, industry standards, and the Contract. Contractor shall devote such time, energy, attention, and efforts to the Services provided under this Contract in order to promptly, efficiently, and satisfactorily provide all Services.
- D. Contractor will do all acts, matters, and things that may be necessary for and incidental to the proper and efficient supply of the Goods and Services. Contractor and any persons employed by Contractor will comply with all laws and standards relating to the supply of the Goods and Services, including Housing Kitsap's standards, policies, procedures, and directions, and obtain all necessary licenses, consents, permits, and approvals to supply the Goods and Services. Contractor shall keep Housing Kitsap informed of the progress of the Goods and Services in the manner, method, and intervals requested by Housing Kitsap.
- E. Contractor and any persons employed by Contractor: i) are competent and have all necessary and appropriate skills, training, background, and valid qualifications to carry out the duties and responsibilities of their positions and the tasks allocated to them; ii) will behave in a professional and responsible manner at all times and perform the Services with due care and skill and in accordance with best industry practice; iii) understand and agree to the requirements of this Contract which are relevant to them; and iv) when accessing Housing Kitsap locations, will comply with any security, occupational health, and safety and other policies and procedures specified by Housing Kitsap from time to time.
- F. Contractor will ensure that Housing Kitsap will obtain the benefit of all warranties given by all manufacturers, subcontractors, suppliers, and other relevant third parties in relation to the Goods and Services; and that the supply, and use, of any Goods and Services does not and will not contravene any laws or infringe the rights of a third party (including any Intellectual Property Rights). During any applicable Warranty Period, Contractor shall, at no additional charge to Housing Kitsap and without prejudice to any other rights or remedies of Housing Kitsap, repair or replace any Goods or Services that do not comply with any of the applicable warranties.

8.2 Inspection, Testing, and Acceptance. Prior to delivery of any Goods, Contractor must conduct pre-installation testing to confirm that all Goods have no apparent defects. All Goods and Services are subject to final inspection and acceptance by Housing Kitsap. In the event of

nonconforming Goods and/or Services, Housing Kitsap may elect to do any or all of the following: a) waive the non-conformance; b) stop the work immediately; c) require Contractor to bring Goods and Services into compliance; and/or d) terminate the Contract and seek all remedies available in law and in equity. Contractor agrees to diligently correct any work and replace any Goods and Services or make alternations necessary to meet specification requirements free of cost to Housing Kitsap. Inspection, testing, acceptance, or use of the Goods and Services will not affect Contractor's obligation under the warranty. All warranties shall survive inspection, testing, acceptance, and use.

- 8.3 Title and Risk of Loss. Title to all Goods and Services will vest in Housing Kitsap upon delivery to Housing Kitsap unless expressly agreed otherwise. Risk of loss for Goods will pass to Housing Kitsap when Housing Kitsap actually receives and accepts the Goods at the point of delivery. All work shall be performed at Contractor's own risk, and the Contractor shall be responsible for any loss of or damage to materials, tools, or other articles used or held for use in connection with the work. All Goods failing to conform to the Contract shall be held at Contractor's risk and may be returned to Contractor.
- 8.4 Damage to Housing Kitsap Property. Contractor shall perform all work so that no damage to any Housing Kitsap buildings or property results. Contractor shall at its sole expense repair any damage caused to the satisfaction of Housing Kitsap. Contractor shall take care to avoid damage to adjacent finished materials that are to remain. If finished materials are damaged, Contractor shall at its sole expense, repair and finish in a manner which matches existing material as approved by Housing Kitsap.
- 8.5 Product Discontinuance. Should a product or model identified in the Contract be subsequently discontinued by the manufacturer, Housing Kitsap at its sole discretion may allow Contractor to provide a substitute for the discontinued item. Contractor shall request prior permission from Housing Kitsap to substitute a new product or model and shall provide Housing Kitsap with documentation from the manufacturer confirming that the product or model has been discontinued and identifying the names of the replacement product or model. All replacements shall meet or exceed all Contract specifications, be compatible with all the functions or uses of the discontinued product or model, and be at a price equal to or less than the discontinued product or model.
- 8.6 Guarantee. All Goods and Services shall be guaranteed for a minimum period of one (1) year from the date of acceptance by the Housing Kitsap against defects in material and workmanship. Contractor at its sole expense shall be responsible for the repair or replacement of any defects identified during that period, unless the defect was caused solely by misuse of Housing Kitsap.

## **SECTION 9. NOTICE AND CONTRACT REPRESENTATIVES**

Any notices, demands, and other communications required by the Contract will be effective if personally served upon the other party or if mailed by registered or certified mail, postage prepaid, return receipt requested, to the other party's Contract Representative at the address below. Notice may also be given by facsimile with the original to follow by regular mail. Notice will be deemed to be given three (3) days following the date of mailing, or immediately if personally served. For service by facsimile, service will be effective at the beginning of the next working day. Each party will designate a "Contract Representative", which may be changed by providing fifteen (15) days prior notice to the other party.

For Contractor:  
Name of Representative:  
Title:  
Address:  
Telephone Number:  
E-mail Address:

For Housing Kitsap:  
Name of Representative:  
Title:  
Address:  
Telephone Number:  
E-mail Address:

## **SECTION 10. INDEMNIFICATION**

- 10.1 To the fullest extent permitted by law, Contractor shall indemnify, defend, and hold harmless Housing Kitsap and its elected and appointed officials, officers, employees, and agents (collectively "Indemnitees") from and against all Claims resulting from or arising out of the performance of the Contract, whether such Claims arise from the acts, errors, or omissions of the Contractor, its Personnel, third parties, or anyone directly or indirectly employed by any of them, or anyone for whose acts, errors, or omissions for which any of them may be liable. It is the specific intent of the parties that the Indemnitees shall, in all instances except Claims arising from the sole negligence or willful misconduct of the Indemnitees, be indemnified by Contractor from and against any and all Claims.
- 10.2 With regard to any Claim against any Indemnitee by any of Contractor's Personnel, or anyone directly or indirectly employed by them, or anyone for whose acts they may be liable, Contractor's indemnification obligation shall not be limited in any way by a limitation on the amount or type of damages, compensation, or benefits payable by or for Contractor or Contractor's Personnel under workers compensation acts, disability benefit acts, or other employee benefit acts. Solely for the purposes of this indemnification provision, Contractor expressly waives its immunity under Title 51 RCW (Industrial Insurance) and acknowledges this waiver was mutually negotiated by the parties.
- 10.3 Claim. "Claim" means all losses, claims, suits, actions, liabilities, damages, demands, judgments, settlements, expenses, fines, or other liabilities of any kind or nature whatsoever, including without limitation, all costs including costs of Claim processing, investigation, reasonable attorneys' fees, consequential damages, and punitive damages, for any personal or bodily injury, sickness, disease, disability, or death, or loss or damage to tangible or intangible business or property, including the loss of use. Claim includes any infringement, violation, or misappropriation of copyright, patent, trademark, or other proprietary rights of any third parties.
- 10.4 Obligations/Notice of Claim. Housing Kitsap will provide Contractor notice of the assertion of liability by a third party that may give rise to a Claim by Housing Kitsap against Contractor based on the indemnity contained herein. Contractor shall respond to Housing Kitsap's tender of defense of a claim in writing within fourteen (14) calendar days from the notice date and will advise Housing Kitsap if Contractor accepts or denies tender of the claim. Housing Kitsap may in its discretion withhold all or part of any payment due Contractor under the Contract until Contractor responds to such notice. Contractor shall keep Housing Kitsap timely and fully informed through all stages of the defense and promptly respond to and comply with Housing Kitsap's requests for information. Housing Kitsap at all times reserves the right but has no obligation to participate in the defense and settlement of any Claim. Such participation shall not

constitute a waiver of Contractor's indemnity and defense obligations under the Contract. Contractor shall not settle or compromise any Claim in any manner that imposes any obligations upon Housing Kitsap without the prior written consent of Housing Kitsap. Contractor shall promptly advise the Housing Kitsap of any occurrence or information known to Contractor that could reasonably result in a Claim against Housing Kitsap. The violation of any provisions of Section 9, including improper refusal to accept tender, is a material breach.

## **SECTION 11. INSURANCE**

11.1 Minimum Insurance Required. Contractor and its subcontractors, if any, shall procure and maintain, until all of Contract obligations have been fully discharged, including any warranty period, all insurance required in Section 10 with an insurance company duly licensed in Washington State with an A.M. Best Company ratings of not less than A-VIII and a category rating of not less than "8", with policies and forms satisfactory to Housing Kitsap. Use of alternative insurers requires prior written approval from Housing Kitsap. Coverage limits shall be at minimum the limits identified in Section 10, or the limits available under the policies maintained by Contractor without regard to the Contract, whichever is greater.

11.2 Commercial General Liability: Contractor shall maintain Commercial General Liability coverage for bodily injury, personal injury, and property damage, subject to limits of not less than \$1 million per loss. The general aggregate limit shall apply separately to this Contract and shall be not less than \$2 million.

Contractor will provide Commercial General Liability coverage which does not exclude any activity to be performed in fulfillment of this Contract. Specialized forms specific to the industry of Contractor will be deemed equivalent, provided coverage is no more restrictive than would be provided under a standard Commercial General Liability policy, including contractual liability coverage.

11.3 Automobile Liability: If applicable, Contractor shall maintain automobile liability insurance to be described as follows: (check the box that applies)

☐ Contractor shall maintain Business Automobile Liability insurance or equivalent form with a limit of not less than \$1,000,000.00 each accident combined Bodily Injury and Property Damages and an aggregate limit of at least \$2,000,000.00. Coverage shall include owned, hired and non-owned automobiles. - OR -

☐ Contractor shall maintain Automobile Liability insurance or equivalent form with a limit of not less than \$100,000.00 each accident combined Bodily Injury and Property Damage. The aggregate limit shall be at least \$300,000.00. If a personal lines Auto Liability policy is used to meet this requirement, it must include a business rider and must cover each vehicle to be used in the performance of this Contract and the certificates of insurance must evidence these conditions have been met. If Contractor will use non-owned vehicles in performance of this Contract, the coverage shall include owned, hired and non-owned automobiles. - OR -

☐ Not Applicable.

- 11.4 **Umbrella or Excess Liability.** Contractor may satisfy the minimum liability limits required for the CGL and Automobile Liability under an Umbrella or Excess Liability policy. There is no minimum per occurrence limit of liability under the Umbrella or Excess Liability; however, the annual aggregate limit shall not be less than the highest "Each Occurrence" limit for either CGL or Automobile Liability. Contractor agrees to an endorsement naming Housing Kitsap as an additional insured as provided in Section 7, unless the Umbrella or Excess Liability provides coverage on a "Follow-Form" basis.
- 11.5 **Workers' Compensation and Employer Liability.** If applicable, Contractor shall maintain workers' compensation insurance as required under the Title 51 RCW (Industrial Insurance), for all Contractor's Personnel eligible for such coverage. If the Contract is for over \$50,000, then Contractor shall also maintain employer liability coverage with a limit of not less than \$1,000,000.
- 11.6 **Primary, Non-Contributory Insurance/Subcontractors.** Contractor's and its subcontractors' insurance policies and additional named insured endorsements will provide primary insurance coverage and be non-contributory. Any insurance or self-insurance programs maintained or participated in by the Housing Kitsap will be excess and not contributory to such insurance policies. All Contractor's and its subcontractors' liability insurance policies must be endorsed to show as primary coverage. Contractor shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All subcontractors shall comply with all insurance and indemnification requirements herein.
- 11.7 **Review of Policy Provisions.** Upon request, Contractor shall provide a full and complete copy of all requested insurance policies to Housing Kitsap. Housing Kitsap reserves the right without limitation, but has no obligation to revise any insurance requirement, or to reject any insurance policies that fail to meet the requirements of the Contract. Housing Kitsap also has the right, but no obligation to review and reject any proposed insurer providing coverage based upon the insurer's financial condition or licensing status in Washington. Housing Kitsap has the right to request and review the self-insurance retention limits and deductibles, and Contractor's most recent annual financial reports and audited financial statements, as conditions of approval. Failure to demand evidence of full compliance with the insurance requirements or failure to identify any insurance deficiency shall not relieve Contractor from, nor be construed or deemed a waiver, of its obligation to maintain all the required insurance at all times as required herein.
- 11.8 **Waiver of Subrogation.** In consideration of the Contract award, Contractor agrees to waive all rights of subrogation against Housing Kitsap, its elected and appointed officials, officers, employees, and agents. This waiver does not apply to any policy that includes a condition that expressly prohibits waiver of subrogation by the insured or that voids coverage should Contractor enter into a waiver of subrogation on a pre-loss basis.
- 11.9 **Additional Insured, Endorsement, and Certificate of Insurance.** All required insurance coverage, other than the workers' compensation and professional liability, shall name Housing Kitsap, its elected and appointed officials, officers, employees, and agents, as additional insureds and be properly endorsed for the full available limits of coverage maintained by Contractor and its subcontractors. Endorsement is not required if Contractor is a self-insured government entity, or insured through a government risk pool authorized by Washington State.

The Certificate of Insurance and endorsement shall identify the Contract number and shall require not less than thirty (30) days' prior notice of termination, cancellation, nonrenewal, or reduction in coverage. At the time of execution, Contractor shall provide the Certificate of Insurance, endorsement, and all insurance notices to Housing Kitsap.

- 11.20 No Limitation on Liability. The coverage limits identified herein are minimum requirements only and will not in any manner limit or qualify the liabilities or obligations of Contractor under the Contract. All insurance policy deductibles and self-insured retentions for policies maintained under the Contract shall be paid by Contractor. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the Housing Kitsap, its elected and appointed officials, officers, employees, or agents. Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, subject to the limits of the insurer's liability.
- 11.21 Claims-Made. If Contractor's liability coverage is written as a claims-made policy, Contractor shall purchase an extended-reporting period or "tail" coverage for a minimum of three (3) years following completion of the performance or attempted performance of the provisions of this Contract.

## **SECTION 12. CHANGES IN WORK**

- 12.1 All instructions, modifications, and changes to the Contract shall be conveyed to Contractor through the Housing Kitsap's Representative. Any work executed upon the direction of any person or entity other than Housing Kitsap's Representative may be considered defective and will be performed without reimbursement for said work to the Contractor. Housing Kitsap's Representative shall have the authority to reject any and all nonconforming or defective work under the Project Documents.
- 12.2 Housing Kitsap may, at any time, without notice to Contractor's surety, order additions, deletions, revisions, or other changes in the work. Contractor agrees to fully perform any such changes in the work. Contractor shall proceed with the work upon receiving a written change order approved by Housing Kitsap, or an oral order from Housing Kitsap before actually receiving the written change order. All such changes in the work shall be incorporated into the Contract documents through the execution of change orders. If any change hereunder causes an increase or decrease in Contractor's cost of, or time required for, the performance or any part of the work under this Contract, an equitable adjustment will be made and the Contract modified in writing accordingly. Change Orders shall not be used to materially alter the Scope of Work.
- 12.3 If Contractor intends to assert a claim for an equitable adjustment hereunder, it shall within ten (10) days after receipt of a written change order from Housing Kitsap, submit to Housing Kitsap a written statement setting forth the general nature and monetary extent of such claim. Contractor shall supply such supporting documents and analysis for the claims as Housing Kitsap may require in order to determine if the claims and costs have merit. No claim by Contractor for an equitable adjustment hereunder will be allowed if asserted after final payment under this Contract.
- 12.4 If Housing Kitsap and Contractor are unable to reach agreement on the terms of any change to the work, Contractor shall pursue resolution of the disagreement pursuant to Section 18.

### **SECTION 13. INSPECTION**

Housing Kitsap shall have the right (a) to inspect and obtain copies of all written licenses, permits, or approvals issued by any governmental entity or agency to Contractor, its delegates, or subcontractors, which are applicable to the performance of this Contract; and (b) to inspect all work and materials for conformity with the Contract terms. Contractor shall be responsible for ensuring the work and materials conform to the Contract terms even if the Housing Kitsap conducts an inspection of the same.

### **SECTION 14. TERMINATION**

- 14.1 For Convenience. Housing Kitsap may terminate this Contract upon giving ten (10) days written notice to the Contractor.
- 14.2 For Funding Issues. If any funding for this project is not available, withdrawn, reduced, or limited in any way, or if additional or modified conditions are placed on the funding after the Contract becomes effective, Housing Kitsap may in its discretion: (1) accept a decreased price offered by Contractor; (2) terminate the Contract; or (3) terminate the Contract and re-solicit the requirements.
- 14.3 Termination for Breach. If Contractor breaches any of its obligations hereunder, and fails to cure the breach within ten (10) days of written notice to do so by Housing Kitsap, Housing Kitsap may terminate this Contract, in which case Housing Kitsap shall pay Contractor only for the costs of work performed and accepted by Housing Kitsap, in accordance with Sections 5 and 6 of this Contract. Upon such termination, Housing Kitsap, at its discretion, may obtain performance of the work elsewhere, and Contractor shall bear all costs and expenses incurred by Housing Kitsap in completing the work and all damage sustained by Housing Kitsap by reason of the Contractor's breach.
- 14.4 Procedures. Upon receipt of notice of termination, Contractor shall stop all services as directed in the notice and minimize further costs. Termination of this Contract shall not relieve Contractor of any responsibilities under the Contract for work performed. Nor shall termination of the Contract relieve the Surety or Sureties of obligations under the Performance and Payment Bond or any Retainage Bond for work performed. Housing Kitsap shall pay Contractor for all cost incurred by Contractor in performing the Contract up to the date of notice of termination. Payment shall be made in accordance with Sections 5 and 6 of this Contract. No costs incurred after the effective date of termination will be paid.

### **SECTION 15. SUSPENSION AND DEBARMENT**

- 15.1 This Contract is a covered transaction for purposes of 2 CFR §180 and 2 CFR §3000. As such, Contractor is required to verify that none of Contractor's principals (defined at 2 CFR §180.995) or its affiliates (defined at 2 CFR §180.905) are excluded (defined at 2 CFR §180.940) or disqualified (defined at 2 CFR §180.935).
- 15.2 Contractor must comply with 2 CFR §180, subpart C and 2 CFR §3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

- 15.3 This certification is a material representation of fact relied upon by Housing Kitsap. If it is later determined that Contractor did not comply with 2 CFR §180, subpart C and 2 CFR §3000, subpart C, in addition to remedies available to Housing Kitsap, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

**SECTION 16. AMENDMENT, SUBCONTRACT, INDEPENDENT CONTRACTOR**

- 16.1 Amendment. No amendment or modification to the Contract will be effective without the prior written consent of the authorized representatives of the parties.
- 16.2 Successors and Assigns. To the extent permitted by law, the Contract is binding on the parties' respective partners, successors, assigns, executors, and legal representatives.
- 16.3 Assignments. Neither party shall assign or transfer, including by merger (whether that party is the surviving or disappearing entity), consolidation, dissolution, or operation of law, any right, duty, obligation, or remedy under the Contract without the prior written consent of the other.
- 16.4 Subcontracts. Contractor shall provide Housing Kitsap a list of all subcontractors and the subcontractors' proposed responsibilities. "Subcontract" means any contract, express or implied, between Contractor and another party or between a subcontractor and another party delegating or assigning, in whole or in part, the making or furnishing of any Good or Service for the performance of the Contract. All subcontracts shall incorporate by reference the terms and conditions of this Contract. Contractor is solely responsible for the performance and payment of its subcontractors.
- 16.5 Independent Contractor.
- A. Contractor shall perform this Contract as an Independent Contractor and not as an agent, employee or servant of Housing Kitsap. Contractor specifically has the right to direct and control Contractor's own activities in providing the agreed work in accordance with the specifications set out in this Contract and the Project Documents.
  - B. Contractor acknowledges that payment for work performed under this Contract does not include any Housing Kitsap benefits, including, but not limited to: vacation pay, holiday pay, sick leave pay, medical, dental, or other insurance benefits, fringe benefits, or any other rights or privileges afforded to Housing Kitsap employees.
  - C. Contractor shall have and maintain complete responsibility and control over all of its subcontractors, employees, agents, and representatives. No subcontractor, employee, agent, or representative of Contractor shall be or deem to be or act or purport to act as an employee, agent, or representative of Housing Kitsap, unless otherwise directed by the terms of this Contract.
  - D. Contractor agrees to immediately remove any of its employees or agents from assignment to perform work under this Contract upon receipt of a written request to do so from Housing Kitsap's Contract Representative or designee.



## **SECTION 17. NON-WAIVER OF RIGHTS**

The parties agree that the excuse or forgiveness of performance, or waiver of any provision(s) of this Contract does not constitute a waiver of such provision(s) or future performance, or prejudice the right of the waiving party to enforce any of the provisions of this Contract at a later time.

## **SECTION 18. COMPLIANCE WITH LAWS**

Contractor shall comply with all applicable federal, state and local laws, rules, and regulations in performing this Contract.

## **SECTION 19. REPRESENTATIONS AND RECORDS**

- 19.1 No Fee. Contractor certifies it has not received, nor paid or agreed to pay another person or entity, other than a bona fide employee working exclusively for Contractor, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of the Contract.
- 19.2 Compliance with the Copeland “Anti-Kickback” Act. Contractor shall comply with 18 USC §874, 40 USC §3145, and the requirements of 29 CFR §3 as may be applicable, which are incorporated by reference into this contract. Contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as Housing Kitsap may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment.
- 19.3 Licenses, Permits, and Taxes. Contractor shall, at its own expense, have and maintain all licenses, registrations, permits, and approvals necessary for the performance of the Contract, including without limitation, registration with the Washington State Department of Revenue. Contractor shall pay all fees (including licensing fees) and applicable federal, state, and local taxes.
- 19.4 Nondiscrimination. Contractor and its Personnel shall not discriminate against any person on the basis of race, color, creed, religion, national origin, age, sex, marital status, sexual orientation, veteran status, disability, or other circumstance prohibited by federal, state, or local law, and shall comply with Title VI of the Civil Rights Act of 1964, P.L. 88-354 and the Americans with Disabilities Act, and as amended, in the performance of the Contract.
- 19.5 Equal Employment Opportunities. The Parties agree to the language in Attachment C (Nondiscrimination), attached hereto and made a part hereof by this reference.
- 19.6 Public Records. Contractor acknowledges the Contract and all records associated with the Contract shall be available to Housing Kitsap for inspection and copying by the public where required by the Public Records Act, Chapter 42.56 RCW (“Act”). To the extent that records in the custody of Contractor are needed for Housing Kitsap to respond to a request under the Act, as determined by Housing Kitsap, Contractor shall make them promptly available to Housing Kitsap at no cost to Housing Kitsap. If Contractor considers any portion of any record, whether

electronic or hard copy, to be protected from disclosure under the law, Contractor shall clearly identify all specific information it claims to be confidential or proprietary. If Housing Kitsap receives a request under the Act to inspect or copy the information that has been identified by Contractor as protected from disclosure and Housing Kitsap determines that release of the information is required by the Act or otherwise appropriate, Housing Kitsap's sole obligation will be to make a reasonable effort to notify Contractor of the request and the date that such protected information will be released to the requester unless Contractor obtains a court order to enjoin disclosure pursuant to RCW 42.56.540. If Contractor fails to timely obtain a court order enjoining disclosure, Housing Kitsap will release requested information on the date specified. Housing Kitsap has no obligation on behalf of Contractor to claim any exemption from disclosure under the Act. Housing Kitsap will not be liable to Contractor for releasing records in compliance with the Act, this subsection or court order.

- 19.7 Advertising. Contractor shall not advertise or use the name, trademark, or logo of Housing Kitsap, without Housing Kitsap's prior written consent.
- 19.8 Audit and Record Retention. Contractor and its Personnel shall retain all records relating to performance of the Contract for six (6) years after completion of the Contract or longer if requested by Housing Kitsap. All records shall be subject to inspection and audit by Housing Kitsap. Upon request, the Contractor shall promptly make all records available to Housing Kitsap at no cost to Housing Kitsap.
- 19.9 Additional Requirements. As applicable, Contractor agrees to the additional requirements stated in Attachment D, attached hereto and made a part hereof by this reference.

## **SECTION 20. GOVERNING LAW, DISPUTES**

- 20.1 Governing Law; Venue. The Contract will be governed in all respects by the laws of the Washington State, both as to interpretation and performance, without regard to conflicts of law or choice of law provisions. Any action arising out of or in connection with the Contract may be instituted and maintained only in a court of competent jurisdiction in Kitsap County, Washington or as provided by RCW 36.01.050.
- 20.2 Disputes. Conflicts and disagreements between the parties related to the Contract will be promptly brought to the attention of Housing Kitsap.

## **SECTION 21. GENERAL PROVISIONS**

- 21.1 Force Majeure. Neither party shall be liable to the other or be deemed to be in breach of contract by reason of any delay in performing, or any failure to perform any of their respective obligations in relation to the Contract, if the delay or failure was due to any cause beyond said party's reasonable control including, but not limited to, any act of God, government or state action, war, fire, civil commotion, insurrection, or industrial action of third parties out of Contractor's control.
- 21.2 Implied Contract Terms. Each provision of law and any terms required by law to be in the Contract are made a part of the Contract as if fully stated in it.

- 21.3 Headings/Captions. Headings and captions are for convenience only and are not a part of the Contract and do not limit or amplify the terms and provisions hereof.
- 21.4 No Party the Drafter. The Contract is the product of negotiation between the parties, and no party is deemed the drafter of the Contract.
- 21.5 No Third-Party Beneficiary. No provision of the Contract is intended to, nor will it be construed to, create any third-party beneficiary or provide any rights or benefits to any person or entity other than Housing Kitsap and Contractor.
- 21.6 Severability. If a court of competent jurisdiction holds any provision of the Contract to be illegal, invalid, or unenforceable, in whole or in part, the validity of the remaining provisions will not be affected, and the parties' rights and obligations will be construed and enforced as if the Contract did not contain the particular provision held to be invalid.
- 21.7 Precedence. The Contract documents consist of this Contract and its attachments and exhibits. In the event of a conflict between or among the Contract documents, the order of precedence shall be this Contract, scope of work, documents referenced or included in the invitation for bid, Contractor's bid accepted by Housing Kitsap.
- 21.8 Counterparts/Electronic Signature. The Contract may be executed in several counterparts, each of which will be deemed an original, but all of which together will constitute one and the same agreement. A facsimile, email, or other electronically delivered signatures of the parties shall be deemed to constitute original signatures and deemed to constitute duplicate originals.
- 21.9 Non-Exclusive Contract. Housing Kitsap may obtain the same or similar goods or services that are the subject of this Contract from another source or have its own employees perform the same or similar services contemplated by the Contract.
- 21.10 Survival. Those provisions of this Contract that by their sense and purpose should survive expiration or termination of the Contract shall so survive. Those provisions include, without limitation: Sections 8 (Standards, Acceptance, Risk of Loss, Warranty), 10 (Indemnification), 11 (Insurance), 16 (Amendment, Subcontract, and Independent Contractor), 20 (Governing Law, Disputes), and 21 (General Provisions).
- 21.11 Entire Agreement. The parties acknowledge the Contract is the product of negotiation between the parties and represents the entire agreement of the parties with respect to its subject matter. All previous agreements, oral or written, are hereby revoked and superseded by the Contract.
- 21.12 Authorization. Each party signing below warrants to the other party, that they have the full power and authority to execute this Contract on behalf of the party for whom they sign.

This Contract is executed by the persons signing below who warrant that they have the authority to execute the Contract. The parties to this Contract have executed this Contract to take effect as of the date written below.

*Signature Page to Follow*

DATED this \_\_\_\_ day of \_\_\_\_\_, 202\_\_

DATED this \_\_\_\_ day of \_\_\_\_\_, 202\_\_

**CONTRACTOR**

**HOUSING KITSAP**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Federal Tax ID No.

\_\_\_\_\_  
Contractor Registration No.

DRAFT

**ATTACHMENT A**  
**SCOPE OF WORK**

DRAFT

**ATTACHMENT B  
PROJECT DOCUMENTS**

DRAFT

**ATTACHMENT C**  
**EQUAL EMPLOYMENT OPPORTUNITIES**

During the performance of this Contract, Contractor agrees as follows:

1. Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

2. Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
3. Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
4. Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
5. Contractor will comply with all provisions of [Executive Order 11246](#) of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
6. Contractor will furnish all information and reports required by [Executive Order 11246](#) of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
7. In the event of Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or

suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in [Executive Order 11246](#) of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in [Executive Order 11246](#) of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

8. Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of [Executive Order 11246](#) of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

Housing Kitsap further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if Housing Kitsap is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

Housing Kitsap agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

Housing Kitsap further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.



**ATTACHMENT D  
ADDITIONAL REQUIREMENTS**

*For Contracts over the amount of \$100,000, Contractor will comply with the following:*

**Contract Work Hours and Safety Standards Act**

1. Overtime requirements. No Contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section, Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.
3. Withholding for unpaid wages and liquidated damages. Housing Kitsap shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.
4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

**Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)**

1. Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in

connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

2. Required Certification. Contractor must sign and submit to HOUSING KITSAP the Certification document in Attachment D-1, attached hereto and made a part hereof by this reference.

*For Contracts over the amount of \$150,000, Contractor will comply with the following:*

**Clean Air Act**

Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. Contractor agrees to report each violation to Housing Kitsap and understands and agrees that Housing Kitsap will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office. Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal funding.

**Federal Water Pollution Control Act**

Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq. Contractor agrees to report each violation to Housing Kitsap and understands and agrees that Housing Kitsap will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office. Contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal funding.

**ATTACHMENT E**

**Certification for Contracts, Grants, Loans, and Cooperative Agreements**

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
4. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
5. Contractor, \_\_\_\_\_, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

\_\_\_\_\_  
Signature of Contractor's Authorized Official

\_\_\_\_\_  
Name and Title of Contractor's Authorized Official

\_\_\_\_\_  
Date

**BID FOR:** Solar Installation for Housing Kitsap (HK)

**PROJECT #:** 2026-IFB-SOL

**TO:** Kitsap County Consolidated Housing Authority  
dba Housing Kitsap  
2244 NW Bucklin Hill Road  
Silverdale, WA 98383

Pursuant to and in compliance with the Advertisement for Bids or the Instructions to Bidder, issued by the Kitsap County Consolidated Housing Authority, dba Housing Kitsap (HK) for this Project, the undersigned bidder, by submitting this Bid, hereby certifies that they are in compliance with the responsible bidder criteria requirement:

(a) it has personally and carefully examined all of the Bid Documents, as defined in the Instructions to Bidder, including without limitation the Addenda, if any, referenced below, and

(b) it is in compliance with the responsible bidder criteria requirements listed in the Bid Documents, and

(c) Bidder has taken steps reasonably necessary to ascertain the nature and location of the Work, and that it has investigated and satisfied itself as to the general and local conditions which can affect the Work or its cost and hereby also makes the additional certifications and acknowledgements set forth the Instructions to Bidder. Based on the foregoing examinations, inspection, certifications and acknowledgements, the undersigned bidder hereby proposes to furnish all labor, materials, equipment, services, taxes & fees necessary to complete the work in strict accordance with the Contract Documents, as included in the Bid Documents, for the following sum (hereinafter known as the "Basic Bid"):

**TOTAL BASIC BID:** \$: \_\_\_\_\_

**Name of Firm:** \_\_\_\_\_

The Basic Bid set forth above include all taxes that are the bidder's responsibility under the terms of the Bid Documents or at law, including without limitation all sales tax or use tax due upon sales and rentals of tools, equipment, and material intended primarily for use with this Project. The bidder's attention is directed to the Bid Documents for further information regarding the treatment of sales tax or use taxes.

## ADDENDA

Receipt of the following addenda is acknowledged:

Addendum No.	_____	Date: _____
Addendum No.	_____	Date: _____
Addendum No.	_____	Date: _____
Addendum No.	_____	Date: _____

If awarded the contract for the foregoing work, the undersigned bidder hereby agrees within ten (10) days of HK's delivery of the formal construction contract agreement to bidder, to execute and return to HK the performance and payment bond and evidence of all required insurance. If the bidder, in the event of acceptance of its bid by HK, fails to execute the construction contract agreement, fails to furnish the payment or performance bond (if required) or to provide proof of all required insurance within the time specified herein, HK may reject the bid

By the submission of this bid, the bidder certifies that neither it nor any person or firm who has an interest in the bidder's firm is a person or firm that is debarred, suspended or otherwise ineligible to be awarded contracts by the United States Government.

The undersigned bidder further agrees that should this Bid be accepted; it will complete all of the work covered by these Contract Documents within the agreed upon calendar days after the notice to proceed has been issued by HK. Furthermore, once started, the undersigned bidder will proceed on an uninterrupted basis with the Work, except as otherwise authorized by the HK.

The above Bid will be honored by the undersigned bidder for sixty (60) days after the formal bid opening date.

Respectively submitted,

\_\_\_\_\_  
Signature

By: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone #: \_\_\_\_\_

Contract License # \_\_\_\_\_

Federal ID # \_\_\_\_\_

If awarded a Contract, our surety company will be:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

The Contractor agrees that for the duration of the Project \_\_\_\_\_ shall

be its Project Manager and \_\_\_\_\_ shall be its Project Superintendent.

Project Manager Contact #: \_\_\_\_\_

Project Superintendent Contact #: \_\_\_\_\_

**NOTE: FOR THIS BID TO BE COMPLETE AND RESPONSIVE, THE FOLLOWING CHECKED  
DOCUMENTS NEED TO BE FULLY COMPLETED, EXECUTED AND ATTACHED TO THIS BID:**

- ☒ W-9
- ☒ Copy of Current Contractor License and Business Registration
- ☒ **Bid Bond in the amount of 5% of the aggregate Basic Bid**

State of Washington  
Department of Labor & Industries  
Prevailing Wage Section - Telephone 360-902-5335  
PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

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Journey Level Prevailing Wage Rates for the Effective Date: 12/3/2025

## Kitsap County

Trade ^	Job Classification ^	Wage ^	Holiday	Overtime	Note	Risk Class
Laborers	Air, Gas Or Electric Vibrating Screed	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Airtrac Drill Operator	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Ballast Regular Machine	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Batch Weighman	\$57.66	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Brick Pavers	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Brush Cutter	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Brush Hog Feeder	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Burner	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Caisson Worker	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Carpenter Tender	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Cement Dumper-paving	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Cement Finisher Tender	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Change House Or Dry Shack	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Chipping Gun (30 Lbs. And Over)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Chipping Gun (Under 30 Lbs.)	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Choker Setter	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Chuck Tender	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Clary Power Spreader	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Clean-up Laborer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Concrete Dumper/Chute Operator	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Concrete Form Stripper	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Concrete Placement Crew	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Concrete Saw Operator/Core Driller	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>



Laborers	Crusher Feeder	\$57.66	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Curing Laborer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Ditch Digger	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Diver	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Drill Operator (Hydraulic, Diamond)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Dry Stack Walls	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Dump Person	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Epoxy Technician	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Erosion Control Worker	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Faller & Bucker Chain Saw	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Fine Graders	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Firewatch	\$57.66	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Form Setter	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Gabian Basket Builders	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	General Laborer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Grade Checker & Transit Person	\$71.09	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Grinders	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Grout Machine Tender	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Groutmen (Pressure) Including Post Tension Beams	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Guardrail Erector	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Hazardous Waste Worker (Level A)	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Hazardous Waste Worker (Level B)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Hazardous Waste Worker (Level C)	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	High Scaler	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Jackhammer	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Laserbeam Operator	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Maintenance Person	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Manhole Builder-Mudman	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Material Yard Person	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Mold Abatement Worker	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Motorman-Dinky Locomotive	\$71.19	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$71.09	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pavement Breaker	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pilot Car	\$57.66	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pipe Layer (Lead)	\$71.09	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pipe Layer/Tailor	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pipe Pot Tender	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pipe Reliner	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pipe Wrapper	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Pot Tender	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Powderman	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Powderman's Helper	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Power Jacks	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Power Washer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Railroad Spike Puller - Power	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Raker - Asphalt	\$71.09	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Re-timberman	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Remote Equipment Operator	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Rigger/Signal Person	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Rip Rap Person	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Rivet Buster	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Rodder	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Scaffold Erector	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Scale Person	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Sloper (Over 20")	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Sloper Sprayer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Spreader (Concrete)	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Stake Hopper	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Stock Piler	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Swinging Stage/Boatswain Chair	\$57.66	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Tamper (Multiple & Self-propelled)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Toolroom Person (at Jobsite)	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Topper	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Track Laborer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Track Liner (Power)	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Traffic Control Laborer	\$61.41	<b>15J</b>	<b>11P</b>	<b>9C</b>	<b>View</b>
Laborers	Traffic Control Supervisor	\$64.86	<b>15J</b>	<b>11P</b>	<b>9C</b>	<b>View</b>
Laborers	Truck Spotter	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Tugger Operator	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 0-30 psi	\$225.32	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 30.01-44.00 psi	\$230.35	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>

Laborers	Tunnel Work- Compressed Air Worker 44.01-54.00 psi	\$234.03	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 54.01-60.00 psi	\$239.73	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 60.01-64.00 psi	\$241.85	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 64.01-68.00 psi	\$246.95	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 68.01-70.00 psi	\$248.85	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 70.01-72.00 psi	\$250.85	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work- Compressed Air Worker 72.01-74.00 psi	\$252.85	<b>15J</b>	<b>11P</b>	<b>9B</b>	<b>View</b>
Laborers	Tunnel Work-Guage and Lock Tender	\$71.19	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Tunnel Work-Miner	\$71.19	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Vibrator	\$69.37	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Vinyl Seamer	\$67.39	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>

Laborers	Watchman	\$52.73	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Welder	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Well Point Laborer	\$68.56	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Laborers	Window Washer/Cleaner	\$52.73	<b>15J</b>	<b>11P</b>	<b>8Y</b>	<b>View</b>
Solar Controls For Windows	Journey Level	\$16.66		<b>1</b>		<b>View</b>