

**KITSAP COUNTY CONSOLIDATED HOUSING AUTHORITY  
dba HOUSING KITSAP**

**RESOLUTION 2025-11**

**RESOLUTION AUTHORIZING THE ATTACHED TEMPORARY SUMMER HOUR POLICY FOR THE  
PERIOD BEGINNING MAY 23, 2025, AND ENDING AUGUST 29, 2025**

**WHEREAS**, Housing Kitsap believes it is good business to implement policies that encourage work life balance for its employees; and

**WHEREAS**, Housing Kitsap has been looking for ways to encourage this in a way that is beneficial both to the employee and to Housing Kitsap; and

**WHEREAS**, providing a temporary policy for early release during the summer months of 2025, as detailed above, and as developed by the employee retention committee, is not a gift of public funds as employee retention and satisfaction is the expected return on the investment; and

**WHEREAS**, if employees are not meeting their metrics as determined by their supervisor, or have excessive absenteeism they would not be eligible for the summer hour policy; and

**WHEREAS**, the Board of Commissioners for Housing Kitsap is the policy making body, and as such this policy must be approved by the Board of Commissioners;

**NOW, AND THEREFORE, BE IT RESOLVED** that the Board of Commissioners approves the attached Summer Hour policy for the period of May 23, 2025 (the first early release date), ending August 29, 2025 (the last early release date).

**ADOPTED**, by Housing Kitsap Board of Commissioners at a regular open public meeting this 22nd day of April 2025.

**HOUSING KITSAP BOARD OF COMMISSIONERS**

Signed by:  
*Katherine T. Walters*  
By: 300F5865AC21480...  
Katherine T. Walters, Chair

ATTEST:  
Signed by:  
*Heather Blough*  
By: A0029FD2DA354AD...  
Heather Blough, Executive Director