PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION ANNUAL MEETING



REPORT OF BUSINESS 2024 AUGUST 19, 2025

PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION ANNUAL MEETING OF MEMBERS

NON-MEMBERS MUST HAVE APPROVAL OF BOARD TO ATTEND AND PROOF OF MEMBERSHIP MUST BE PRESENTED UPON REQUEST.

THE ORDER OF BUSINESS WILL BE:

ASCERTAIN A QUORUM
PRESIDENT'S MESSAGE
READING OF MINUTES OF LAST ANNUAL MEETING
OLD BUSINESS
NEW BUSINESS
TREASURER'S REPORT
CREDIT COMMITTEE REPORT
SUPERVISORY COMMITTEE REPORT
NOMINATING COMMITTEE REPORT
ELECTION OF OFFICERS
GOOD AND WELFARE
ADJOURNMENT

PRESIDENTS MESSAGE

PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION ANNUAL MEETING

AUGUST 19, 2025

Welcome to our members and thank you for joining us for our 2025 virtual Public Service Plaza Federal Credit Union's Annual Update Meeting.

We are utilizing this teleconference format to present our membership business meeting.

Our mission remains the same, committed to your financial investment safety and security and to provide you with a positive return on investments, maintain competitive rates on personal and auto loans, and to deliver dependable quality service.

We continue to monitor and review developments in changing financial market trends in order to secure a profitable return from investments.

Accordingly, I am pleased to report that at the recommendation of the Treasurer, we declared and disbursed favorable dividends for the year.

The NCUA annual audit examination of our records and operations concluded that the credit union's key ratios of loans and investments are financially sound, resulting in a positive CAMEL (Capital, Asset, Management, Earnings) Rating: 3

The Credit Union continues to be in compliance with NCUA regulatory requirements.

Visit our website @ <u>www.pscreditunion.com</u> for up to date information on savings and loan rates and other offers.

The Board of Directors and Staff thank you for your continued allegiance, confidence and patronage of the Public Service Plaza Federal Credit Union.

Willie B. Josey
President

Public Service Plaza Federal Credit Union Annual Meeting of Members August 20, 2024

The annual meeting of members was conducted by conference call. The meeting was called to order by President Josey at 5:10 pm. Directors Josey, Quille, Nelson, and Kijowski were present. Annual Reports were made available to all members. Ms. A.J. Zack, in her role as Sergeant-At-Arms, ascertained that a quorum of members was present.

President Josey greeted members and referred to the "President's

Message" included in the annual report.

Ms. Gwen Jones moved to suspend the reading of minutes from last year's meeting, dated August 29, 2023. The motion was seconded by Ms. A.J. Zack, and was carried.

Old Business

There was no old business.

Treasurer's Report

Mr. Jeff Nelson discussed the financial statements included in the annual report, and made himself available to answer questions from members. He reviewed recent challenging marketplace conditions, which have affected CD interest levels. While the Credit Union did have a loss for the year, we continue to have ample reserves, and our Credit Union continues to provide valuable services to its members. Due to the efforts of our staff, we have seen an increase in the number of loans issued. Our audits from both an independent CPA and from the NCUA continue to be favorable. Mr. Nelson went on to review the status of Credit Union assets and described the valuable services we provide. He thanked the Credit Union staff for their efforts in meeting the needs of our members.

Ms. Laura Quille moved that the Treasurer's Report be accepted, and she was seconded by Ms. Donna Laden. The motion carried.

Credit Committee Report

Ms. Donna Laden reported that the Committee is pleased that, over the course of 2023, it was able to serve our members by approving 195 loans, including 54 personal loans, 18 car loans, and 123 anytime loans, all with a combined worth in excess of \$1.1 million. It was a very good year, and anytime loans continue to be issued at an ever-faster pace. She thanked the staff for their hard work.

Supervisory Committee Report

Mr. Harry Marks referred members to the written report and provided insights into the ongoing responsibilities of the Committee. He discussed the routine audits and security policies designed to ensure that the Credit Union remains in full compliance with all of its accounting and other requirements, including reviews of our internal controls and operations. He also noted the recent review of our records by Hamilton and Babitts, certified public accountants. We continue to abide by NCUA requirements and guidelines.

Nominating Committee

On behalf of the Nominating Committee, Ms. A.J. Zack entered the names of Laura Quille and Jeff Nelson into nomination for three-year terms to the Board of Directors, each with proposed terms that would expire in 2027. President Josey then opened the floor for other nominations, but none were proposed. President Josey then instructed that one ballot be cast for each candidate.

New Business

Mr. Drake Kijowski moved that expenses for next year's meeting be approved. He was seconded by Ms. A.J. Zack, and the motion carried.

President Josey then opened the floor for other business or questions.

Good and Welfare

Mr. Jeff Nelson reviewed various reports and general information regarding the Credit Union and reminded members of the benefits that are available to them. He expressed appreciation for the ongoing support of members, and encouraged members to talk about the Credit Union with others.

While not a part of the report on 2023 operations, it was noted that Mr. Ron Lyon had recently tendered his resignation. The Board and other attendees expressed appreciation for his service and long tenure, and wished him well.

Mr. Willie Josey thanked the Board, Committee members, and attendees for their virtual attendance and for all they do. He reminded us that our goal is to always serve our members.

A motion to adjourn was made by Ms. A.J. Zack, which was seconded by Ms. Laura Quille, and passed. Having no further business, the meeting was then adjourned at 5:46 pm.

Respectfully submitted,

Drake Kijowski Secretary

Board of Directors and Committees

Board of Directors

- Willie Josey President (Term expires 2026)
- Open Position Vice President
- Jeff Nelson Treasurer (Term expires 2027)
- Drake Kijowski Secretary (Term expires 2026)
- Laura Quille Director (Term expires 2027)

Committee Members

Credit Committee

- Donna Laden Chairman
- Committee Members:
- Laura Quille Member
- Harry Marks Member

Supervisory Committee

- Harry Marks Chairman
- Laura Quille Member

TREASURER'S REPORT

Statement of Financial Condition As of 12/31/24

GL	<u>Number</u>	<u>Assets</u>	End of Period	GL Number	Liabilities+Equity	End of Period
	700.00	LOANS - PURCHASED	0.00	800.00	ACCOUNTS PAYABLE -NCUA	0.00
	701.00	LOANS TO MEMBERS	1,968,004.24	801.00	ACCOUNTS PAYABLE	2,311.44
	702.00	HOME EQUITY LOANS	0.00	802.00	UNDISTRIBUTE P/R \$	0.00
	703.00	HOME MORTGAGE LOANS	0.00	803.00	NON-POSTED ACH	0.00
	704.00	HOME EQUITY LOANS-S	0.00	804.00	UNDISTRIBUTED SAL	0.00
	705.00	SYMBIONCE MORTGAGE	0.00	805.00	SECOND DRAFT WITH	0.00
	706.00	MORTGAGE ORIGINATION FEES	0.00	820.00	DIVIDENDS PAYABLE	0.00
	710.00	OTHER LOANS	0.00	821.00	CERT DIVIDEND PAYBL	0.00
	719.00	ALLOW FOR LOAN LOSS	-72,845.49	830.00	INT REFUNDS PAYABLE	0.00
	730.00	CASH	355,686.26	840.00	TAXES PAYABLE	0.00
	731.00	CASH	300,694.39	841.00	FED WITH TAXES PAY	2,105.14
	732.00	MONEY MARKET	0.00	842.00	STATE WITH TAXES PAY	868.25
	733.00	BANK CDS	7,276,000.00	846.00	SOCSEC TAXES PAYABLE	691.42
	734.00	TREASURY OBLIGATIONS	0.00	847.00	FED UNEMP TAX PAY	0.00
	735.00	MEMBERS UNITED CORP-FCU	0.00	849.00	DIVIDEND WITH PAYABL	59,758.76
	736.00	HUDSON CITY - M/M	0.00	852.00	EMP BENEFITS	0.00
	737.00	DESERT SCHOOL	0.00	860.00	OTHER LIABILITIES	0.00
	738.00	PETTY CASH	182.50	861.00	AUDIT EXPENSE PAYABLE	3,160.85
	739.00	VAULT	0.00	870.00	DATA PROCESS EXCEPT	0.00
	740.00	INVESTMENTS	10.00	871.00	SHARE DELETIONS	0.00
	741.00	U.S GOV'T OBLIGATION	0.00		LOAN DELETIONS	0.00
	742.00	FED AGENCY SECURITY	2,462.49	873.00	RULE 78 INT RCVBLE	0.00
	743.00	INVESTMENTS-AVAILABLE FOR SALE	0.00	882.00	INS REBATE PAY	0.00
	743.10	PREMIUM ON INVESTMENTS	0.00	302.00	Total Liabilities =	68,895.86
	743.20	DISCOUNT ON INVESTMENTS	0.00	Marie Car	More and a second second	00,093.00
	743.30	INVESTMENT COMMISSIONS	207.60	900.00	SHARES OF MEMBERS	0.00
		CREDIT UNION CD	3,282,000.00		SHARES	9,727,726.19
		DORMANT FEES	0.00	908.00		And the second
		NCUA INS. DEPOSIT	111,692.00		RESERVES	989,297.36
		INVEST GAIN (LOSS) ALLOWANC	0.00	931.00	REGULAR RESERVES	0.00
		PREPAID EXP&CHARGES	3,492.50	933.00	RESERVE - CONTINGENC	592,927.79
	MH (*** CONTANTO	PREPAID INS	6,033.00	940.00	UNDIVIDED EARNINGS	0.00
		FIXED ASSETS	0.00		GAIN(LOSS)- AVAILABLE SALE	1,852,467.43
11/1/25		FURN. & EQUIPMENT	5,620.46	IC-SOACH PRINCE POLICE		0.00
		FURN, EQUIP DEP ALLOW	-5,620.46	960.00	NET INCOME (LOSS)	32,072.32
7800		ACCRUED INCOME	0.00	A Marine State State	Total Equity =	13,194,491.09
		ACCRUED INT ON LOANS	4,346.98	e le 12		
		ACCR INVEST INCOME	28,119.72			ALLOS AND SALES LI
		ACCRUED MORTGAE &HE INCOME	0.00	-		
11 11 17	CONTRACTOR FOR	ALL OTHER ASSETS	TOTAL STREET,	bw-Santipin	on the contribution of the state of the stat	
		NCUSIF	-2,699.24			
	134.00	Total Assets	0.00 13,263,386.95		Total Liabilities+Equity	13,263,386.95

Report of Operations of PS PLAZA FCU

Detailed

Begin Date: 1/01/24

Charter Number:

Statement of Income

For the Period Ending 12/31/24

8/03/25 1:42PM

Account		Month	Period	Year Beginning	
<u>Number</u>	<u>Name</u>	to Date	to Date	1/01/24 to Date	
100.00	OPERATING INCOME	0.00	0.00	0.00	
110.00	INCOME FROM LOANS	0.00	0.00	0.00	
111.00	INTEREST ON LOANS	11,620.54	70,175.91	146,469.94	
112.00	INT HOME EQUITY	0.00	0.00	0.00	
113.00	INT HOME EQUITY-S	0.00	0.00	0.00	
114.00	INT ON MORTAGE	0.00	0.00	0.00	Baaling(Lym
115.00	SYMBIONCE MORTGAGE INTEREST	0.00	0.00	0.00	
119.00	INTEREST REFUNDS	0.00	0.00	0.00	
120.00	INVESTMENT INCOME	0.00	0.00	0.00	
121.00	INVESTMENT INCOME	26,797.67	146,338.08	242,610.93	
130.00	FEES AND CHARGES	0.00	0.00	0.00	
131.00	FEES AND CHARGES	117.00	848.00	2,584.16	
150.00	MISC. OP. INCOME	0.00	0.00	0.00	
151.00	MISC. OP. INCOME	0.00	200.00	800.00	
	Total Income =	38,535.21	217,561.99	392,465.03	
				002,400.00	
200.00	OPERATING EXPENSES	0.00	0.00	0.00	
210.00	COMPENSATION	0.00	0.00	0.00	
211.00	SALARIES	9,037.88	58,416.91	116,584.24	
220.00	EMPLOYEES BENEFITS	50.00	360.00	760.00	
222.00	SOCIAL SECURITY TAX	634.22	4,462.22	9,033.47	
223.00	UNEMPLOY, COMP. TAX	0.00	0.00	0.00	
224.00	OTHER EMP BENEFITS	850.00	850.00	1,139.89	
230.00	TRAVEL & CONF. EXP.	0.00	0.00	0.00	
231.00	EMPLT&CEXP	384.60	2,499.90	2,499.90	
232.00	OFFICERS T & C EXP	500.00	3,500.00	7,000.00	
234.00	TRAVEL EXP	0.00	0.00	0.00	
240.00	ASSOCIATION FEES	0.00	0.00	0.00	
250.00	OFFICE OCCUP. EXP.	0.00	0.00	0.00	
260.00	OFFICE OP. EXPENSE	730.96	2,860.16	8,409.39	AREQ UV
261.00	MEMBER COMMUNICATION	0.00	0.00	0.00	
262.00	RENTAL FURN/EQPT	0.00	0.00	0.00	
263.00	MAINT OF FURN, EQUIP	0.00	0.00	0.00	
264.00	STATIONERY& SUPPLIES	21.34	1,016.07		
265.00	INSURANCE	1.002.91	3,912.46	2,391.84	
	DEP. OF FURN.&EQUIP.	0.00	89.41	7,816.00	
269.00	BANK SERVICE CHARGE	0.00	1,315.46	688.87	
	EDUC. & PROMO. EXP.	0.00	0.00	2,970.78	
	ADVERTISING	0.00	193.45	0.00	
272.00	EDUCATION	0.00	0.00	193.45	
280.00	LOAN SERVICING EXP.	0.00		0.00	
281.00	CR COMMITTEE EXP	198.00	0.00 1,476.00	0.00	
282.00	COLLECTION EXP	0.00		2,981.00	
284.00	CREDIT REPORTS	227.44	292.73	4,195.72	
285.00	MORTAGE EXP	0.00	1,304.30	2,934.41	
286.00	HOME EQUITY EXP	0.00	0.00	0.00	
	ADD'L COMPUTER EXP	317.50	0.00	0.00	
200.00	AUG LOOM O'LLY LAF	317.50	1,735.65	3,436.55	

Report of Operations of PS PLAZA FCU

Detailed

<u>Name</u> 291.00 LEGAL FEES 292.00 AUDIT EXPENSE

320.00 FEDERAL OP. FEE

330.00 CASH OVER & SHORT

340.00 INT. ON BORROWED \$\$\$

350.00 ANNUAL MEETING EXP.

370.00 MISC. OP. EXPENSES

381.00 SHARE CERT DIV EXP

400.00 NON-OP. INC.(EXP.)

420.00 GAIN(LOSS) ON INVEST

430.00 GAIN(LOSS)ON ASSETS

440.00 OTHER NON-OP. INCOME

Total Expenses =

Total Non-Operating =

Net Income =

321.00 NCUA OP EXP

361.00 CASHIER EXP

380.00 DIVIDENDS

Account Number

Begin Date: 1/01/24

292.10 AUDIT EXPENSE ACCRUED 293.00 ACCOUNTING EXP 294.00 MGT CONSULT EXP 295.00 INVESTMENT EXPENSE 300.00 PROV. FOR LOAN LOSS 310.00 NUCSIF STABILIZATION 312.00 SHARE INS EXP 313.00 LOAN INS EXP

Charter Number:

8/03/25

8,593.78

2,916.43

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

-876.00

-876.00

47,111.53

85,813.98

26,146.43

344,477.50

225.00

1:42PM

1,390.80

243.05

0.00

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0.00

6,783.09

5,893.22

3,391.00

31,752.12

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4,157.47

1,458.20

0.00

0.00

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0.00

-600.00

-600.00

32,072.32

41,484.76

21,184.00

184,889.67

225.00

PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION

Statement of Changes in Undivided Earnings

2024

Balance at the Beginning of the Year January 1, 2024

1,837,428.22

Net Gain

47111.53

Balance at the End of Year December 31,2024

1,884,539.75

PS PLAZA FCU

NOTICE TO MEMBERS REGARDING DIVIDENDS

DIVIDENDS ARE PAID SEMI-ANNUAL AND ACCOUNTS ARE CREDITED ON JANUARY 1ST AND JULY 1st.

POSTED DIVIDENDS WILL APPEAR ON THE NEXT STATEMENT STARTING WITH THE DIVIDEND THAT WAS POSTED.

CURRENT DIVIDEND PAID YEAR 2024

PERIOD ENDING: 12/31/24

ANNUAL PERCENTAGE RATE

\$100 - \$99,999.99 0.75%

\$100,000.00 and above 1.00%

Dividends were credited to your account on 1/1/24 and 7/1/24

PS PLAZA FCU

COMMITTEE REPORTS

THE CREDIT COMMITTEE PROCESSED THE FOLLOWING PERSONAL, AUTO AND ANYTIME LOANS:

	2024	2023	2022
APPLICATIONS	222	201	161
APPROVED LOANS	209	195 ·	158
LOAN AMOUNTS	\$1,281,576.48	\$1,145,265.37	\$851,596.68

WE HAD A GOOD YEAR. THE CREDIT COMMITTEE PROCESSED 38 PERSONAL LOANS, 23 CAR LOANS AND 148 ANYTIME LOANS FOR A TOTAL OF \$1,281,576.48.

THIS CREDIT COMMITTEE CONTINUES ITS DUE DILIGENCE IN PROCESSING LOANS AND MAINTAINING A LOW LOAN DELINQUENCY RATE. THIS HAS BEEN ACCOMPLISHED BECAUSE OF THE EFFORTS OF OUR VOLUNTEERS LAURA QUILLE AND HARRY MARKS.

I WOULD LIKE TO EXTEND MY THANKS TO LAURA AND HARRY FOR ALL OF THEIR HARD WORK.

WE WILL CONTINUE TO WORK TO INCREASE LOANS WHILE MANAGING RISK FOR THE PROFITABILITY OF OUR CREDIT UNION.

DONNA LADEN CHAIRMAN

Supervisory Committee Report to Members Public Service Plaza Credit Union 2024 Annual Meeting

Committee Members

- Harry Marks Chairman
- Laura Quille Member

Audit Engagement

The Supervisory Committee engaged **Hamilton and Babitts**, Certified Public Accountants, to conduct a review of the Credit Union's accounting records and transactions for the twelve months ending **December 31**, **2024**. This review was performed under **attestation standards** set by the **American Institute of Certified Public Accountants (AICPA)**. The scope included:

- Financial condition
- Quality of management
- Risk exposures
- Regulatory compliance

Security & Internal Audit Updates

Following a prior **NCUA audit**, the Credit Union implemented updates to its **Information Security Policy** in alignment with **NCUA Rules & Regulations Part 748**. Additionally, an **internal audit plan** was established, covering:

- Audit schedules and cycles
- Work program scope
- · Resource allocation for each audit area

Committee Activities

During 2024, the Supervisory Committee conducted:

- Statement verification audit (biennial requirement)
- Investment audits (Certificates of Deposit, Money Market, Treasury Notes)
- Bank reconciliations
- Balance sheet account reviews
- Loan and other account audits as required by NCUA

Acknowledgment

The Supervisory Committee extends sincere appreciation to the **Board of Directors**, **Treasurer**, and **staff** of the Public Service Plaza Federal Credit Union for their continued professionalism and dedication to operational excellence.

Respectfully submitted,

The Supervisory Committee

NOMINATING COMMITTEE

REPORT 2024

No nominees in the current year	r for the Board of Directors :
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Term

Ending

For the Committee

AJ Zack

GOOD

AND

WELFARE

AND GENERAL INFORMATION

MINNESOTA LIFE

BENEFITS PAID - 2024 AMOUNT

DEATH CLAIMS 2 \$ 3696.66

DISABILITY CLAIMS 0 \$.00

PAID SINCE ORGANIZED

DEATH CLAIMS \$ 474,752.94

DISABILITY CLAIMS \$ 29,841.05

TOTAL PAYMENTS \$504,583.89

PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION

HOURS OF OPERATION

CASHIERS:

Tuesday, Wednesday and Friday

8:00 AM to 12 Noon

LOAN INTERVIEWS:

Tuesday, Wednesday and Friday

8:00 AM TO 12 NOON

PUBLIC SERVICE PLAZA FEDERAL CREDIT UNION LOAN RATES - MONTHLY

300	LOAN RATES - MONTHLY	୧ - ୧ PER \$ 1000	
TYPE OF LOAN	APR		
PERSONAL			
6 Months	6%	\$	169.55
1 Year	8%	\$	86.97
18 Months	8.5%	\$	59.36
2 Years	9%	\$	45.68
30 Months	9.5%	\$	37.58
3 Years	10%	\$	32.27
42 Months	10.5%	\$	28.55
4 Years	11%	\$	25.84
CO-SIGNED			
3 Years	15%	\$	34.69
New Auto			
3 Years	3.5%	\$	29.31
4 Years	4%	\$	22.59
5 Years	4.5%	\$	18.65
6 Years	5%	\$ \$ \$	16.11
Used Auto			
3 Years	5.5%	\$	30.21
4 Years	5.5%	\$	23.27
5 Years	5.5%	\$	19.11
Pledge of Shares	e e		
3 Years	3.5%	\$	29.31
4 Years	3.5%	\$	22.36
5 Years	3.5%	\$	18.20
Anytime - 12 Months - U	P to \$2000		
Weekly	13.0%	\$	41.06
Bi-Weekly	13.0%	\$	82.21

Effective Date: 01/01/24

Trust Our Decades of Experience in Financial Services

Public Service Plaza Federal Credit Union is your trusted financial institution, serving area customers for more than 6 decades.

We offer savings accounts, CD's (\$500.00 minimum) and a variety of loans that will help you secure a car, a home, and many other needs.

Membership Eligible

If you are an employee or an immediate family member of an employee within Public Service Enterprise Group, you may be eligible to join Public Service Plaza Federal Credit Union. Please call 973-430-7923 for details.

Once a member, always a member. Once you join our Credit Union, you will have access to products and services forever, even if you change jobs, retire or move.

Truth in Savings Disclosure

Variable Rate Accounts

The dividend rate and APY may change every six-month period as determined by the credit union's Board of Directors.

Compounding

Dividends will be compounded semi-annual and credited semi-annual. The dividend period is six months. The beginning of the date of the first dividend period of the calendar is January 1st and the ending date is June 30th. The dividend declaration date is the third Tuesday in the last month of the period and for example will be the third Tuesday in June.

Effects of Closing an Account

If you close your account before dividends are paid, you will not be paid the accrued dividends for the period.

Minimum Balance Requirements

To open an account, you must have a minimum amount of \$5.00. To earn the APY disclosed, you must maintain a minimum daily average balance of \$101 for each day of the dividend period. You will not earn dividends for any day that your balance drops below \$101.

When Dividends are Calculated

Dividends are calculated using the daily balance method. This method applies a daily periodic rate to the balance in the account each day.

When Dividends Begin to Accrue

Dividends begin to accrue on cash and non-cash deposits, such as checks, on the business day you make your deposit.

Privacy Notice

To assure the continued privacy and confidentiality of your personal financial information, your Credit Union observes these practices and procedures:

Information We Collect:

We collect nonpublic information about you from some or all of the following sources:

Information we receive from you on applications or other forms;

Information about your transactions with us, our affiliates, or others; and,

Privacy Notice

To assure the continued privacy and confidentiality of your personal financial information, your Credit Union observes these practices and procedures:

Information We Collect:

We collect nonpublic information about you from some or all of the following sources:

Information we receive from you on applications or other forms; Information about your transactions with us, our affiliates, or others; and, Information we receive from a consumer reporting agency

Information We Disclose

We do not disclose any nonpublic personal information about our members and former members to affiliates or non-affiliated third parties except as permitted by law.

Our Security Measures

We restrict access to nonpublic information about you to those employees who need to know that information to provide products or services to you. We maintain physical, electronic, and procedural safeguards that comply with Federal regulations to guard your nonpublic personal information.

Credit Union members and the public may receive copies of this notice of privacy practices by contacting the Credit Union.

This notification meets the notification requirements of the National Credit Union Administration regulation on privacy of consumer information, Part 716.

Public Service Plaza Federal Credit Union 80 Park Plaza - Lobby Newark, NJ 07101

Cashiers Cage: 973-430-7923

Loan Officer:

973-430-7317

Download Our Loan Applications

PSCREDITUNION.COM