



APPLICATION FOR EMPLOYMENT

Date of Application _____

Applicant Information

Last Name _____ First _____ M.I. _____ Suffix _____

Street Address _____ Apt/Unit _____

City _____ State _____ ZIP _____

Phone _____ E-mail _____

Date Available _____ Position Applied for _____

Hours Available: Full Time FT + On Call (Weekends &/or after-hours, alternating)

Part Time: M _____ Tu _____ W _____

Th _____ F _____ Sa _____ Su _____

Do you have a Master or Journeyman plumbing license with the state of Georgia?

If so, please provide the number _____

May we verify? _____

If not, are you planning to obtain a plumbing license in the state of Georgia? _____

Are you authorized to work in the United States? _____

Have you ever worked for Action Plumbing Co? _____

If so, when? _____

Are any relatives current or former employees of Action Plumbing Company? _____

If so, please list name(s) and relationship(s) _____

Have you ever been convicted of a felony?*

If yes, please explain:

*A felony conviction will not automatically disqualify you from employment. All details, including but not limited to severity, nature and its relevance to the position, time since conviction, and any mitigating circumstances and/or rehabilitation will be considered in a hiring decision. Please discuss any questions or concerns with management.

Candidates will be subject to a background check prior to a job offer.

Transportation

Do you have reliable transportation?

Do you have a valid driver's license?

Education

High School _____ City _____ State _____

From _____ To _____ Did you graduate? _____ Degree _____

College _____ City _____ State _____

From _____ To _____ Did you graduate? _____ Degree _____

Other _____ City _____ State _____

From _____ To _____ Did you graduate? _____ Degree _____

References

Please list three professional references we may contact, including at least one supervisor:

1. Full Name _____ Position _____

Company Name _____ Phone _____

2. Full Name _____ Position _____

Company Name _____ Phone _____

3. Full Name _____ Position _____

Company Name _____ Phone _____

Relevant Experience

Company _____ Job Title _____

From _____ To _____ Phone _____ May we contact? _____

Supervisor _____ Reason for leaving _____

Responsibilities _____

Company _____ Job Title _____

From _____ To _____ Phone _____ May we contact? _____

Supervisor _____ Reason for leaving _____

Responsibilities _____

Company _____ Job Title _____

From _____ To _____ Phone _____ May we contact? _____

Supervisor _____ Reason for leaving _____

Responsibilities _____

Military Service

Branch _____ From _____ To _____

Rank at discharge _____ Type of discharge _____

If other than honorable, explain _____

Physical Requirements

Employees will be expected to perform physical tasks pertinent to their position:

For office positions, candidates will need to perform typical office tasks, such as lift up to 50 pounds, sit for extended periods, perform repetitive hand motions, and use a computer.

For field positions, candidates will need to perform typical plumbing tasks, such as lift up to 50 pounds, walk or stand for sustained periods, operate power and hand tools, drive a vehicle and/or operate heavy equipment, reach and/or enter into confined spaces, use ladders, manipulate small tools and parts, and use any required personal protective equipment.

If you have any questions about the physical expectations of the position for which you are applying, please discuss them with management.

I confirm that I have read, understand, and can meet the stated physical demands of the position, either with or without reasonable accommodation(s).

Signature

By signing below, I hereby certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview(s) may result in my release.

By checking this box, I agree that my electronic signature below is the legal equivalent of my handwritten signature.

Signature _____ Date _____