

# XANADU BUILD

STOCKBRIDGE, MA

## FINISH CARPENTER (FULL TIME, HOURLY)

### OVERVIEW

Xanadu Build (Stockbridge, MA) is seeking an experienced, full-time Finish Carpenter to join our premier residential home-building team in the Berkshires. The ideal candidate is a skilled craftsman who values excellence and collaboration, with a strong focus on finish carpentry and executing punch lists to the highest standards.

### RESPONSIBILITIES

- Perform high-quality finish carpentry, trim, and detail work
- Complete and final punch list items to exacting standards
- Adept at framing
- Install finish components such as doors, windows, cabinets, stairs, trim, and paneling
- Ensure all structures are level, square, plumb, and securely assembled
- Perform quality checks to ensure work meets project plans and company standards
- Collaborate with project managers, supervisors, and subcontractors to complete work efficiently
- Communicate progress, challenges, and material needs clearly and promptly
- Maintain a safe, clean, and organized job site in compliance with safety and health regulations
- Maintain and organize tools, materials, equipment, and construction trailer
- Identify and address job site hazards; follow and support safety protocols and emergency procedures
- Understand and comply with local codes, regulations, and labor laws

### REQUIREMENTS & QUALIFICATIONS

- 7+ years residential construction experience with a strong focus on high-end finish carpentry
- Proven expertise in finish details, trim work, cabinetry installation, and field problem-solving in custom homes
- Solid command of carpentry techniques, building methods, and installation standards

- Ability to read and interpret construction documents and specifications with minimal supervision
- High attention to detail and accuracy in layout, measurement, and execution
- Professional, reliable, and collaborative presence on job sites
- Reliable transportation and ability to travel to Berkshire County job sites

### **PREFERRED EXPERIENCE**

- Ability to work independently with minimal supervision
- Ability to take direction and adapt to changing project needs
- OSHA 10 or OSHA 30 Certification
- Exceptional Hammerschlagen skills a plus

### **COMPENSATION & BENEFITS**

Job Type: Full Time, Hourly

Rate: \$20/hour to \$50/hour commensurate with experience

Xanadu Build offers a robust benefits package to employees, which includes:

- Paid Time Off (PTO)
- Paid Sick Leave
- Retirement savings matching
- Health insurance benefits
- Personal tool allowance
- End of year bonus
- Paid holidays
- Paid training
- Referral bonuses
- 4/10 work schedule (four 10-hour days)

### **ABOUT XANADU BUILD**

We're a Berkshires-based builder focused on creating healthy, comfortable homes using non-toxic materials, quality air systems, and natural light. We believe taking care of our team is just as important. That's why we offer competitive pay, solid benefits, and a work environment built on trust, craftsmanship, and teamwork.