



**Position Title:** Greenhouse Grower

**Position Summary:**

The Greenhouse Grower is responsible for the care, growth, and presentation of plants in our greenhouse, ensuring healthy crops and visually appealing retail displays. This role combines hands-on plant care, crop production, and customer engagement to deliver exceptional products and service.

**Key Responsibilities:**

- **Plant Care & Production**
  - Grow and maintain seasonal crops including spring and fall annuals, hanging baskets, container combinations, tropicals, and houseplants.
  - Monitor plant health and manage irrigation, fertilization, pest/disease control, and pruning.
  - Maintain appropriate climate, humidity, and lighting conditions for various plant types.
  - Keep accurate records of production and inventory loss.
- **Retail Presentation**
  - Assist with designing, building, and maintaining retail displays that showcase plants attractively and encourage sales.
  - Ensure greenhouse areas are tidy, safe, and easy for customers to navigate.
- **Customer Service**
  - Greet customers and provide expert plant care advice.
  - Help customers choose plants suited to their needs and conditions.
- **Teamwork & Training**
  - Assist in training seasonal staff in plant care and greenhouse best practices.
  - Work collaboratively with other departments to ensure smooth operations.
  - During the off-season we will request assists in other departments to support overall business operations.

**Qualifications:**

- Prior experience in greenhouse production, horticulture, or plant retail preferred.
- Strong knowledge of plant care, pest/disease identification, and greenhouse equipment.
- Ability to work in varied climate conditions (heat, humidity, cold).
- Attention to detail, time management, and organizational skills.
- Customer service and communication skills.
- Ability to lift up to 50 lbs and perform physical tasks such as bending, reaching, and standing for extended periods.