



APPLICATION FOR EMPLOYMENT

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Louisville, KY 40222
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www.MisterGsCarWash.com

Mister G's Car Wash is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, **Mister G's Car Wash** complies with applicable state and local laws governing nondiscrimination in employment in every jurisdiction in which it maintains facilities. **Mister G's Car Wash** also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

Last Name		First Name		MI	Date of Application
Address (Street number and name)			City	St	Zip
Email Address					
Home Phone		Message/Cell Phone		Are you at least 18 years old? ☐ Yes ☐ No	
Are you related by blood or marriage to any person now working for Mister G's Car Wash? ☐ Yes ☐ No					
If yes, please provide the name and relationship to you and the location/store where they are employed:					
AVAILABILITY	What is your preferred number of hours to work per week?				
What hours are you available to work each day of the week?			Saturday	Sunday	
Monday	Tuesday	Wednesday	Thursday	Friday	
REFERRAL SOURCE	How did you hear about Mister G's Car Wash?				
☐ At School ☐ Advertisement ☐ Previously Employed by Company ☐ Friend: _____					
PRIOR EMPLOYMENT ELIGIBILITY WITH COMPANY	Have you previously worked for Mister G's Car Wash? ☐ Yes ☐ No				
Where:	Manager:		When:		
Why did you leave?					
EDUCATION	Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4 5 6 7 8				
Schools	Name and Location		Dates Attended (mo/yr)		Graduate?
High School			From:	To:	Yes No
College or Vocational School			From:	To:	Yes No
SKILLS	Do you have experience with the following (check all that apply).				
Sales ☐ Customer Service ☐ Cash Register ☐ Retail ☐ Working Outdoors ☐ Detailing ☐					
UNITED STATES EMPLOYMENT ELIGIBILITY	Are you legally authorized to work in the United States? ☐ Yes ☐ No				
<i>Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Mister G's Car Wash will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.</i>					
Note: Answering YES to the below questions does not automatically disqualify you for employment.					

Have you ever pled "guilty" or "no contest" to a crime or been convicted? ☐ Yes ☐ No			
If yes, give date and details:			
REFERENCES		List two personal references not related to you and not employed by Mister G's Car Wash.	
Name:		Relationship:	Phone:
Name:		Relationship:	Phone:
WORK HISTORY		List your work experience below, including volunteer experience (Most recent job first, use additional sheets if necessary).	
Current or Last Employer:		Address:	
Job Title:		Supervisor:	Phone Number: Dates Employed:
Start Salary:	End Salary:	Avg. hours per week worked:	Reason for leaving:
Duties and Responsibilities:			
Employer:		Address:	
Job Title:		Supervisor:	Phone Number: Dates Employed:
Start Salary:	End Salary:	Avg. hours per week worked:	Reason for leaving:
Duties and Responsibilities:			
Employer:		Address:	
Job Title:		Supervisor:	Phone Number: Dates Employed:
Start Salary:	End Salary:	Avg. hours per week worked:	Reason for leaving:
Duties and Responsibilities:			

The job as Wash Associate of Mister G's Car Wash involves work that is:			
1		Demanding in all types of weather conditions - hot and cold.	
2		Flexible in hours depending upon work availability and weather.	
3		Routine - wash a car the same "best" way, as instructed, each and every time.	
4		Challenging in providing excellent customer service to everyone every day.	
As Wash Associate of Mister G's Car Wash, what is expected of you:			
1		A personal appearance and image that is neat, clean, and meets uniform standards.	
2		A pleasant manner (smiling, politeness) in providing service to our customers.	
3		A sense of urgency to wash each car in 3 minutes or less.	
4		A willingness to meet the demands and flexibility required of the job.	
Do you understand that compliance with the Company uniform and appearance policy is a condition of employment ☐ Yes ☐ No			

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquiries connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the company immediately should I be offered direct employment by a client (or by referral of the client to any subsidiary or affiliated company), either for a permanent, temporary (including assignments through another agency), or consulting positions during my assignment or after my assignment has ended.

SIGNED:

DATE:

Signature of Applicant

Date