

Assistant Superintendent – Heavy Civil (Water/Wastewater)

BRB Contractors, Inc. is seeking a motivated and experienced Assistant Superintendent to support daily operations on heavy civil construction projects, specifically in the water and wastewater sector. We are a Municipal Utilities contractor with projects throughout the Midwest. Since 1959, BRB has been known for our commitment to quality workmanship, safety, and treating our associates right. This role is a great opportunity to advance in a leadership path while working on meaningful infrastructure projects.

COMPENSATION: Competitive

EMPLOYMENT TYPE: Full-Time, Salary

ESSENTIAL FUNCTIONS:

- Assist the Superintendent in planning, coordinating, and overseeing daily field operations.
 - Ensure work is performed safely, efficiently, and in compliance with plans, specifications, and standards.
 - Supervise crews and subcontractors on-site and help manage equipment and materials.
 - Track project progress and report updates to the Superintendent and Project Manager.
 - Support daily documentation including crew time, materials usage, equipment tracking, and progress photos.
 - Assist with quality control, inspections, and problem-solving during construction activities.
 - Monitor adherence to project schedules and help develop short-interval plans to stay on target.
 - Foster positive team morale and communication across the field team.
 - Ensure safety protocols are followed and address any hazards or violations immediately.
-

CORE COMPETENCIES:

Strong leadership potential and communication skills. Basic understanding of heavy civil construction methods and equipment. Ability to interpret plans and specifications. Focus on safety, quality, and productivity. Willingness to learn and grow in a supervisory role.

QUALIFICATIONS:

- 3+ years of experience in heavy civil construction; water/wastewater experience strongly preferred.
 - Prior field leadership (Leadman, Foreman, or similar) experience a plus.
 - High school diploma or equivalent required; construction-related technical training preferred.
 - Knowledge of OSHA safety regulations.
 - Ability to read and understand blueprints and site plans.
 - Must be able to travel to job sites within the Midwest region.
 - CDL or equipment certifications (preferred but not required).
-

BENEFITS:

Company-supplied employee health care, life insurance, EAP, Referral Bonus, 401(k) match, PTO, LTD, Holidays (7), dental, supplemental life, vision, and AD&D are also available. This role may also include vehicle reimbursement or company truck, phone allowance, and per diem if necessary.

EOE M/F/D/V

BRB Contractors provides equal opportunity in employment for all qualified individuals regardless of race, color, religion, ethnicity, national origin, ancestry, disability, medical condition, age, citizenship, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy, genetic information, military status, veteran status, and any other characteristic protected by law.