

Superintendent – Heavy Civil (Water/Wastewater)

BRB Contractors, Inc. is seeking a skilled Superintendent to lead and manage heavy construction projects from start to finish, including site preparation, excavation, infrastructure development, and project completion. The Superintendent ensures projects are delivered safely, on schedule, within budget, and to the highest quality standards, while maintaining strong relationships with clients, subcontractors, and project teams.

COMPENSATION: Competitive

EMPLOYMENT TYPE: Full-Time, Salary

ESSENTIAL FUNCTIONS:

- Oversee all phases of construction projects, coordinating closely with the Project Manager to develop and implement schedules.
 - Lead and supervise construction teams, including subcontractors and laborers, providing guidance and support.
 - Ensure strict compliance with safety regulations, conduct site inspections, and lead weekly Toolbox Talks.
 - Monitor quality of workmanship and materials, identifying and resolving issues to meet or exceed industry standards.
 - Assist in managing project budgets, control costs, and oversee procurement and allocation of materials and resources.
 - Serve as a secondary point of contact for clients, subcontractors, and stakeholders, providing regular progress updates and addressing concerns.
 - Maintain accurate project documentation, including daily logs, progress reports, and incident reports.
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CORE COMPETENCIES:

Strong leadership potential and communication skills. Basic understanding of heavy civil construction methods and equipment. Ability to interpret plans and specifications. Focus on safety, quality, and productivity. Willingness to learn and grow in a supervisory role.

QUALIFICATIONS:

- 3+ years of experience in heavy civil construction; water/wastewater experience strongly preferred.
- Prior field leadership (Leadman, Foreman, or similar) experience a plus.
- High school diploma or equivalent required; construction-related technical training preferred.
- Knowledge of OSHA safety regulations.
- Ability to read and understand blueprints and site plans.
- Must be able to travel to job sites within the Midwest region.
- CDL or equipment certifications (preferred but not required).

BENEFITS:

Company-supplied employee health care, life insurance, EAP, Referral Bonus, 401(k) match, PTO, LTD, Holidays (7), dental, supplemental life, vision, and AD&D are also available. This role may also include vehicle reimbursement or company truck, phone allowance, and per diem if necessary.

EOE M/F/D/V

BRB Contractors provides equal opportunity in employment for all qualified individuals regardless of race, color, religion, ethnicity, national origin, ancestry, disability, medical condition, age, citizenship, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy, genetic information, military status, veteran status, and any other characteristic protected by law.