

Director of Nursing

Position Title: Director of Nursing

Supervised By: Executive Director

Qualifications Standards:

Education: Bachelors or Masters degree in nursing from an accredited university.

A RN license in Illinois.

A minimum of two years experience in Senior Community nursing preferred

- A. Experience: Nursing experience with seniors, preferably with knowledge of dementia care.
- B. Knowledge, Skills and Abilities: Must have strong leadership and nursing skills and demonstrate the ability to provide a safe and quality environment as well as emotional and psychological support for residents of the community.

RN responsibilities:

Assess and monitor the health and social needs of residents to support individualized quality of life

Conduct assessments of new and perspective residents

Diagnose and establish residents' Individualized Service Plans as defined by regulation

Monitor and report changes in patient symptoms or behavior

Communicate with collaborating physicians or specialists regarding resident care

Educate residents and families about health maintenance and disease prevention

Responsible for all aspects of medication administration and the appropriate use of psychotropic medications and narcotics, ensuring all policies and procedures are strictly adhered to by all nursing staff

Monitors infection control procedures to ensure compliance with all staff

Familiarity with medical software and equipment

Ability to build rapport with residents

Strong problem solving and critical thinking skills

Knowledge of and empathy, compassion, sensitivity to residents with dementia and Alzheimer's Disease.