

## Job Title – Mortgage Lending Manager

### Location

This position may be based at any Frontier Bank branch, including Pueblo, Alamosa, Burlington, Lamar, Springfield, or Walsh.

**Compensation:** \$60,000.00 - \$75,000.00 per year

### Employment Type

Full-time, In Person

### Why Frontier Bank?

- Competitive salary and benefits package
- Opportunity to work with a trusted, community-focused institution
- Supportive team environment with room for professional growth

### Job Description

Frontier Bank is a locally owned community bank with a strong commitment to our customers and communities. We take pride in delivering exceptional service and personalized financial solutions across our Colorado branch network.

### Position Summary

Frontier Bank is seeking a Mortgage Lending Manager to oversee mortgage lending operations across our branch locations. This position will play a key role in ensuring our mortgage processes meet all regulatory, investor, and internal policy requirements while supporting our lending teams to provide a smooth and compliant lending experience.

### Key Responsibilities

- Oversee and support mortgage lending staff across all Frontier Bank branches.
- Ensure compliance with all federal and state mortgage lending regulations, including Freddie Mac and in-house portfolio loans.
- Monitor and maintain current knowledge of regulatory and investor guideline changes and implement policy and procedure updates as needed.
- Conduct regular internal reviews and audits to verify compliance with investor requirements, lending laws, and internal policies.
- Serve as the primary point of contact for compliance-related questions within the mortgage department.
- Coordinate with senior management to maintain efficient, compliant, and customer-focused lending operations.
- Provide ongoing training and support to mortgage lending staff on compliance matters.

## **Qualifications**

- 3–5 years of experience in mortgage lending compliance or mortgage operations management.
- Strong working knowledge of mortgage regulations, including Freddie Mac guidelines.
- Ability to manage multiple branch locations and support staff remotely.
- Excellent organizational, analytical, and communication skills.
- Ability to adapt quickly to a changing regulatory environment.
- Bachelor's degree in business, finance, or related field preferred; equivalent experience considered.

## **Benefits**

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Frontier Bank is an Equal Opportunity Employer.