

For over 60 years Frederick's Manufacturing LLC has brought their expertise and a trusted reputation for delivering reliable, high-quality equipment to customers across North America. From their Louisiana based operations, Frederick's Manufacturing LLC specializes in CNC and conventional machining, subsea fabrication, and wireline tooling, and manufactures critical components such as packer parts, downhole tools, hydraulic cylinders, subsea structures, pipe clamps, HDD Tools, mats, and custom-fabricated assemblies, supporting clients across the oil and gas, marine, industrial, petrochemical, agricultural, and wireline sectors.

Now operating as part of the CCI Group of Companies, Frederick's Manufacturing is aligning its health, safety, and environmental programs with CCI's established HSE standards to support continued growth and operational excellence.

Frederick's is seeking an HSE Specialist to help implement, maintain, and support these standards within an active manufacturing environment.

### Position Summary

**The HSE Specialist supports day-to-day safety, training, and compliance activities while ensuring Frederick's operations are aligned with CCI HSE requirements and applicable regulations.**

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### Key Responsibilities

- Implement and maintain CCI HSE standards within a machining and fabrication setting
- Schedule and conduct safety training for shop and facility personnel
- Maintain and update HSE documentation, procedures, and training records
- Perform routine safety inspections, audits, and risk assessments
- Support incident reporting, investigations, and corrective actions
- Assist with environmental compliance and recordkeeping
- Work with operations and management to support a consistent safety culture

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### Qualifications & Skills

- HSE experience in a manufacturing, machining, or industrial environment
- Knowledge of OSHA and applicable safety regulations
- Experience delivering safety training and maintaining compliance documentation
- Organized, detail-oriented, and comfortable working in both office and shop settings

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### Compensation & Benefits

- Contract – Six(6) months with possibility of full time employment
- 100% company-paid medical and dental – (Full Time Employees)
- 401(k) with company match– (Full Time Employees)

- Paid holidays, vacation, and sick time– (Full Time Employees)

If you are excited by the opportunity to take on this challenging and rewarding role, please submit your cover letter and resume (in PDF format) via email to [hr@ccisolutions.ca](mailto:hr@ccisolutions.ca).